



ANNUAL GENDER AND DEVELOPMENT (GAD) ACCOMPLISHMENT REPORT FY 2025 (3RD QUARTER: JULY-SEPTEMBER 2025)

REGION	: REGION III – CENTRAL LUZON	TOTAL LGU BUDGET	: PHP 403,641,262.82
PROVINCE	: ZAMBALES	TOTAL GAD BUDGET	: PHP 63,992,000.00 □

"1 = Client-Focused 2 = Organization-Focused (Choose 1)"	"1 = Gender Issue 2 = GAD Mandate (Choose 1)"	"Gender Issue or GAD Mandate (Title / Description)"	GAD Objective	Relevant LGU Program or Project	"GAD Activity"	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual Cost or Expenditure	Responsible Office
		DOLE Department Order No. 175, series 2017, Sec. 3, k. Implementing Rules of RA 10917, 9547 and 7323	To provide temporary/short term employment to poor but deserving students to augment their family's income to pursue their education.	Special Program for Employment of Students (SPES)	Implementation and supervision of Special Program for Employment of Students (SPES)	50 male and female students aged 15-30 years old provided with temporary/short term employment by June to July 2025 with DOLE fund counterpart.	16 male and 34 female aged 15-30 years old provided with short term employment from June 2 - July 11, 2025	350,000.00	332,100.00	PESO MO DOLE

		Lack of awareness of male and female college students on the importance of Civil Registration to obtain equal access to the basic services of the Government.	To increase awareness on Civil Registration Program among males and female college students	Information and Education Campaign	Conduct of Symposia/Lectures.	300 female and 280 male college students attended the symposia and became aware on Civil Registration Laws	N/A	33,000.00	N/A	LCRO MAYOR'S OFFICE
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		Lack of disaster awareness among beneficiaries in the community	To increase capability and awareness of beneficiaries in disaster preparedness	Disaster Preparedness Public Information, Education, Communication Campaign	Conduct of Health Education/Promotion and Information Dissemination on Natural, Human Induced and Health Hazards affecting the locality	4 National Simultaneous Earthquake Drill conducted 1 Fire Prevention Month Awareness Activity conducted IEC Materials distributed	1st Quarter NSED March 13, 2025 84 female, 116 male 2nd Quarter NSED June 19, 2025 72 female, 78 male 3rd Quarter NSED September 11, 2025 63 female, 87 male Printing and distribution of IEC Materials	200,000.00	116,280.00	MDRRMO MHO	BFP
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		Lack of knowledge on the roles and responsibilities of couples living together without the benefit of marriage on family life	To educate live-in couples on the "SHARED RESPONSIBILITY" between husband and wife on their roles in handling their families after their marriage and to create awareness on family planning methods	Pre Marriage Orientation	Pre Marriage Orientation of couples joining Kasalang Bayan	50 pairs of unmarried couples attended Pre-Marriage Orientation	56 Pairs unmarried couples attended Pre-Marriage Orientation who joined Kasalang Bayan February 05, 2025	28,000.00	12,240.00	LCRO MAYOR'S OFFICE POPCOM IBA
		Low access of senior citizens to social services Active Registered Senior Citizens - 5,668 (3,076 Female/2,532 Male) as of December 2021 and an average of 600 new members yearly	To provide opportunities for the Senior Citizens to access to the different programs and services of the government.	Welfare Services for Senior Citizens	Printing and issuances of Senior Citizen's Identification Cards and Purchase Cards	600 new registered Senior Citizens received ID and Purchase Cards for the by the end of December 2025	169 male and 193 female senior citizens received ID and Purchase Cards from January to September 2025	30,000.00	24,305.00	MSWDO

		Low access of senior citizens to social services Active Registered Senior Citizens - 5,668 (3,076 Female/2,532 Male) as of December 2021 and an average of 600 new members	To provide opportunities for the Senior Citizens to access to the different programs and services of the government.	Welfare Services for Senior Citizens	Observance of Senior Citizen's Week/Wellness Activity for Senior Citizen	30 male and female Senior Citizen members per barangay participated in the conduct of Observance of Senior Citizen's Week /Wellness activity by October 2025	N/A	30,000.00	N/A	MSWDO
		Low access of senior citizens to social services Active Registered Senior Citizens - 5,668 (3,076 Female/2,532 Male) as of December 2021 and an average of 600 new members	To provide opportunities for the Senior Citizens to access to the different programs and services of the government.	Welfare Services for Senior Citizens	Provision of financial /transportation assistance to Senior Citizens	25 Federated Senior Citizen Officers provided with financial/Transportation Assistance Quarterly,2025	25 Federated Senior Citizen Officers provided with financial/transportation assistance from January - September 2025	614,000.00	442,264.00	MSWDO

		Low awareness on gender and development of Ibanians.	To conduct GAD advocacy activities in the 14 barangays	Information Education Campaign as part of the LGUs GAD advocacy efforts	Production and distribution of advocacy materials on Gender & Development and conduct of symposium/orientation on the rights of women	At least 60 women from the 14 barangays attended orientation on women's Rights and provided with advocacy materials on GAD within the 1st quarter of 2025	Conducted National Women's Month last March 2025 Organizing Solo Parents in 14 Barangay Orientation on Mental Health and Well being to LGU Female Employees (40)	25,000.00	24,360.00	MSWDO
		Prevalence of unmarried couples	To ensure civil registration of marriage	Kasalang Bayan	Kasalang Bayan (Free Mass Wedding Conducted)	50 live in couples joined the KASALANG BAYAN	56 couples were married at Kasalang Bayan on February 14, 2025	300,000.00	248,350.00	LCRO MO

		Unequal opportunities extended to men and women as farmers and fisherfolks	To provide equal opportunity for women and men farmers and fisher folks in agricultural programs and services.	Crop Production, Protection Management & Development	Provision of High Quality Palay Seeds	1,500 male and female farmers received Quality Palay seeds within the 2 cropping seasons (Wet season from March to September and Dry Season from Sept. to December) 2025.	736 male and 451 female farmers received Quality Palay seeds during wet season from January to June 2025	10,000.00	10,000.00	MAO
		Unequal opportunities extended to men and women as farmers and fisherfolks	To provide equal opportunity for women and men farmers and fisherfolks in agricultural programs and	Crop Production, Protection Management & Development	Provision of Inorganic fertilizers/ soil ameliorants (LGU)	1,100 women and men farmers received inorganic fertilizers within the 3rd to 4th Quarter 2025	N/A	200,000.00	N/A	MAO
		Unequal opportunities extended to men and women as farmers and fisherfolks	To provide equal opportunity for women and men farmers and fisherfolks in agricultural programs and	Crop Production, Protection Management & Development	Provision of Inorganic fertilizers DA RFO 3	1,600 Women and men farmers received inorganic fertilizers within the 2nd to 4th Quarter 2025	N/A	10,000.00	N/A	MAO

		Unequal opportunities extended to men and women as farmers and fisherfolks	To provide equal opportunity for women and men farmers and fisherfolks in agricultural programs and services	Livestock Protection Management & Development	Conduct Anti-Rabies Vaccination of Dog and Cat	1,000 pet owners benefitted in the massive Anti Rabies Vaccination of dog and cat from January to December 2025	712 male and 851 female pet owners benefitted in the massive Anti Rabies Vaccination of dog and cat from January to June 2025	200,000.00	200,000.00	MAO
		Unequal opportunities extended to men and women as farmers and fisher folks	To provide equal opportunity for women and men farmers and fisher folks in agricultural programs and services.	Projects in Marine & Fishery Production, Protection Management Development	Provision of Livelihood Assistance for Fisherfolk	700 fisherman benefits Livelihood Assistance from 1st to 2nd Quarter of 2025	234 male and 75 female fisherfolks benefits Livelihood Assistance from 1st to 2nd Quarter of 2025	3,000,000.00	3,000,000.00	MAO

		Vulnerability of marginalized men, women and children/ increasing number of populaces in need of assistance - 325 cases of individuals in crisis-situation are recorded monthly	To provide gender responsive assistance and services individuals and families in crisis-situation.	Public Assistance and Community Affairs Services	Provision of Indigency assistance to deserving clientele including those families of women and children victims of violence	100% of identified clients in crisis-situation received indigency assistance by the end of December 2025.	3,468 (2,657 Female & 811 Male) Identified clients in crisis-situation received indigency assistance from January to August 2025	8,400,000.00	8,356,000.00	MSWDO
GAD MANDATE										
		Article V Section 29. Equal Access to Employment, Training and Promotion (Ordinance No. 07, Series of 2017 - LGU Iba GAD Code	To provide employment opportunities through livelihood programs and entrepreneurial development activities with no gender preference/equal access.	Livelihood and Entrepreneurial Development and Skills Set Improvement	Conduct of Entrepreneurship Development Training (EDT) and Provision of employment opportunity thru livelihood and skills training and starter kits/marketable goods.	2 batches of EDT and 4 livelihood trainings conducted with 55 male and female individuals and 1 fisherfolk association beneficiaries will receive starter kits and marketable goods by October to December 2025 with DOLE fund	N/A	500,000.00	N/A	PESO MO DOLE

		Ensure equal participation of both men and women in the formulation and updating various Local Dister Risk Reduction and Management Plans	To enhance and recognize participation of men and women and all marginalized groups in the formulation and updating of various Local DRRM Plan	Disaster Preparedness Multi-Hazard Plan Development	Conduct of review and preparation of Community-Based DRRM Plans in all Barangays, Contingency Planning for every specific Disaster Scenario	14 CBDRRM Plans prepared and reviewed	N/A	50,000.00	N/A	MDRRMO
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		<p>Magna Carta for Women : Chapter IV, SEC. 10. Women Affected by Disasters, Calamities, and Other Crisis Situations. – Women have the right to protection and security in times of disasters, calamities, and other crisis situations especially in all phases of relief, recovery, rehabilitation, and construction efforts. The State shall</p>	<p>To provide opportunity to both men and women and those marginalized/vulnerable group to have access to their immediate needs especially during health emergencies and disasters</p>	<p>Disaster Response, Relief, Search & Rescue</p>	<p>Provision of relief assistance, search and rescue in response to disaster victims with special consideration to the arising needs of the most vulnerable group like women, senior citizens, children, person with disabilities</p>	<p>Relief Assistance /Emergency Response provided to all affected families during disasters and health emergencies</p>	<p>A total of 411 families affected by typhoon/flooding received relief assistance</p>	<p>750,000.00</p>	<p>470,860.00</p>	<p>MDRRMO</p>
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		Magna Carta of Women RA 9710, (Sec. 13) Equal access and elimination of discrimination in education, scholarships and trainings.	To increase equal access to educational opportunity for deserving male and female college students through scholarship grants.	Scholarship grants	Provision of semestral Scholarship Grants among deserving college students	100 % of identified male and female deserving enrolled college students received scholarship grants by end of December 2025	Eighty-nine (89) scholars received 5,000 pesos each during the 1st semester 2024-2025 application. They were composed of sixty-eight (68) females and twenty-one (21) males.	520,000.00	445,000.00	LYDO MO
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		Magna Carta of Women RA 9710, (Sec. 13) Equal access and elimination of discrimination in education, scholarships and trainings.	To provide equal opportunity among male and female school - age children and youth to have access to educational assistance	Educational Assistance Program (Educational Materials & Financial)	Provision of school supplies/ books/ instructional materials / Periodicals and info. Tech Resources to enroll Day care to Grade 10 pupils.	100% of total of identified (Male & Female) enrolled pupils in Child Development Center and Kinder to Grade 10 provided school supplies and other educational materials by the end of the year 2025.	3,451 male and 3,258 female enrolled in Child Development Center and Kinder to Grade 10 provided school supplies and other educational materials	5,300,000.00	5,279,454.00	MSWDO
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		Magna Carta of Women RA 9710, (Sec. 13) Equal access and elimination of discrimination in education, scholarships and trainings.	To provide equal opportunity among male and female school - age children and youth to have access to educational assistance	Educational Assistance Program (Educational Materials & Financial)	Financial Educational Assistance to Grade 11 to college students.	100% of total identified (male & female) enrolled students from grade 11 to college received financials assistance in two semesters of 2025	Four thousand nine hundred twenty-two (4922) senior high school and college students received 2,000 pesos each during the 1st semester 2024-2025 application. They were composed of two thousand five hundred sixty-three (2,563) females and two thousand three hundred fifty-nine (2,359) males.	22,036,000.00	9,843,999.00	LYDO
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		<p>MCW Chapter IV, SEC. 9. Protection from Violence. – The State shall ensure that all women shall be protected from all forms of violence as provided for in existing laws. Agencies of government shall give priority to the defense and protection of women against gender-based offenses and help women attain justice and healing.</p>	<p>To assist VAWC victims against domestic violence</p>	<p>Social Protection Services for women and children in especially difficult circumstances</p>	<p>Social Protection Services for Women and Children in especially difficult circumstances</p>	<p>At least 20 women and children under especially difficult circumstances / victims of violence received assistance (medical, financial and welfare goods) Barangay recordings of interventions provided by VAWC Desk officers 100% of reported VAWC cases assisted and referred for Public Attorney's</p>	<p>3 client under the category of Violence Against Women and their Children (VAWC) and 8 clientele under Children in Need of Special Protection (CNSP) received assistance and referral to different agencies</p>	<p>140,000.00</p>	<p>65,000.00</p>	<p>MSWDO PNP VAWC DESK OFFICE</p>
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		MCW Rule IV SECTION 20. Women's Right to Health	To improve women's health and well-being delivery of quality maternal and newborn health services in the municipality	Maternal and Child Health Care Program	Provision of vitamin supplementati on for pregnant (Ferrous sulfate, Folic Acid and Calcium Carbonate)	100% of pregnant women who consulted in the facility were provided with vitamin supplementati on from January to December 2025	There are 452 pregnant women provided with Ferrous Sulfate and 145 pregnant women provided with Calcium Carbonate from January to August	300,000.00	174,250.00 (Fund used is from the Trust Fund)	MHO
		MCW Rule IV SECTION 20. Women's Right to Health	To reduce unplanned pregnancy and offer choices to couples on family planning	Family Planning Program	Participation to semi-annual Bilateral Tubal ligation activity	50 unmet women of reproductive age undergone BTL in March and October 2025	There are 10 women of reproductive age who have undergone Bilateral Tubal Ligation last August 28, 2025	10,000.00	24,100.00	MHO

		MCW Rule IV SECTION 20. Women's Right to Health	To reduce unplanned pregnancy and offer choices to couples on family planning.	Family Planning Program	Procurement and administration of injectable contraceptives	100% of women in reproductive age who consulted in the facility for Family Planning services (DMPA) were provided with injectable contraceptive from January to December	There are 1,826 Women of Reproductive Age administered with injectable contraceptives from January to August	20,000.00	269,400.00 (Fund used is from the Trust Fund)	MHO
		MCW Rule IV SECTION 20. Women's Right to Health	To reduce unplanned pregnancy and offer choices to couples on family planning.	Family Planning Program	Procurement and administration of oral contraceptive pills	100% of women in reproductive age who consulted in the facility for Family Planning services (OCP) were provided with oral contraceptive pills from January to December 2025	There are 1,764 Women of Reproductive Age provided with Oral Contraceptive Pills from January to August	20,000.00	16,500.00 (Fund used is from the Trust Fund)	MHO

		MCW Rule IV SECTION 20. Women's Right to Health	To increase access to quality medicines and products, towards attainment of universal health coverage	General Medical Services	Provision of Drugs and Medicines for Non-Communicable diseases, Nutrition, and General Medical Services to general population	100% of patients served and provided with drugs and medicines by end of December 2025	There are 7098 males and 12,417 females provided with Drugs and Medicines for Non-Communicable diseases, Nutrition, and General Medical Services	3,500,000.00	1,947,780.00 (Fund used is from the Trust Fund)	MHO
		MCW Rule IV SECTION 20. Women's Right to Health	To increase the access of men and women to health services.	General Medical Services	Conduct Laboratory Services such as Blood Typing/Random Blood Sugar/Complete Blood Count/Blood Chemistry	100% of patients served and provided with Laboratory Services such as Blood Typing/Random Blood Sugar/Complete Blood Count/Blood Chemistry by end of December 2025	1,107 males and 1,971 females served and provided with Laboratory Services such as Blood Typing/Random Blood Sugar/Complete Blood Count/Blood Chemistry from January to August 2025	500,000.00	168,044.00	MHO

		MCW Rule IV SECTION 20. Women's Right to Health	To increase the access of men and women to health services.	General Medical Services	Conduct Oral and Dental Services such as Tooth Extraction, Fluoride application, Dental check-up	100% of patients served and provided with Oral and Dental Services such as Tooth Extraction, Fluoride application, Dental check-up by end of December 2025	708 males and 1006 females served and provided with Oral and Dental Services such as Tooth Extraction, Fluoride application, Dental check-up from January to August	100,000.00	25,900.00	MHO
		MCW Rule IV SECTION 20. Women's Right to Health	To reduce the transmission of STD among the Most at-Risk Population and lessen its impact at the individual, family, and community level.	Sexually Transmitted Diseases (STD) HIV AIDS Program	Conduct SY Test and HIV Screening among Pregnant Women/ LGBTQI	100% of pregnant women under MNCHN program and 100% of LGBTQI members who want to avail undergone SY Test and HIV screening by the end of December,	There are 78 male and 749 women tested for syphilis and screened for HIV	15,000.00	Supplies from DOH Central Office	MHO

		MCW Rule IV SECTION 20. Women's Right to Health	To reduce the transmission of STD among the General Population and lessen its impact at the individual, family, and community	Sexually Transmitted Diseases (STD) HIV AIDS Program	Public Education Awareness Campaign/ World AIDS day Celebration	1 Public Education Awareness Campaign conducted in December 2025	N/A	15,000.00	N/A	MHO
		MCW Rule IV SECTION 20. Women's Right to Health	To reduce the transmission of tuberculosis among the General Population and lessen its impact at the individual, family, and community	National Tuberculosis Program	Public Education Awareness Campaign/ World TB Day Celebration/ National Lung month Celebration	1 Public Education Awareness Campaign conducted in December 2025	63 males and 230 females participated in Public Education Awareness Campaign and TB Mass screening activity	50,000.00	57,550.00 (the insufficient funds were covered using the Trust Fund)	MHO
		MCW Rule IV SECTION 20. Women's Right to Health	To promote breastfeeding to all lactating mothers	Nutrition Program	Maintenance of Lactation Station	1 Lactation Station maintained by December 2025	N/A	10,000.00	N/A	MHO
		MCW Rule IV SECTION 20. Women's Right to Health	To provide equal opportunity for both male and female to access all nutrition program of the LGU	Nutrition Program	Celebration of Nutrition Month	1 Nutrition Month Program conducted by July 2025	35 pregnant lactating women, 15 male and 20 female at risk children participated during the Nutrition month	50,000.00	10,010.00	MHO

		MCW Rule IV SECTION 20. Women's Right to Health	To provide equal opportunity for both male and female to access all nutrition program of the LGU	Nutrition Program	Feeding Program	100% of target malnourished children fed under Feeding Program by June 2025	There are 15 males and 20 females aged 6-23 months currently participating in the feeding program, along with 35 pregnant women.	100,000.00	324,072.00(NNC Fund)	MHO
		MCW Rule IV SECTION 20. Women's Right to Health	To provide equal opportunity for both male and female to access all nutrition program of the LGU	Nutrition Program	Access for preparation of nutritious food for the family through Urban gardening	100% of target family has learned to prepare nutritious food through Urban gardening	35 pregnant lactating women, 15 male and 20 female at risk children received seeds for Urban Gardening	100,000.00	79,642.00	MHO
		MCW Rule IV SECTION 20. Women's Right to Health	To provide equal opportunity for both male and female in nutrition program of the LGU	Nutrition Program	Provision of Barangay Nutrition Scholars (BNS) incentive	24 BNS received their incentives for January to December 2025	1 male and 23 female BNS received incentives from January to June 2025	348,000.00	373,500.00 (supplemental funding)	MHO
		MCW Rule IV SECTION 20. Women's Right to Health	To provide equal opportunity for both male and female in all health program of the LGU	Subsidy to BHW	Provision of subsidy to Barangay Health Workers (BHW)	100% of target BHWs subsidized	4 male and 138 female BHWs received subsidy	300,000.00	213,000.00	MHO c/o Mayor's Office

		MCW Rule IV SECTION 20. Women's Right to Health	To promote blood donation to both male and female	Blood Donation Services	Mobile blood donation drive conducted	1% of total population successfully bled	654 males and 500 females were successfully bled	50,000.00	52,400.00 (the insufficient funds were covered using the Trust Fund)	MHO
		ORDINANCE NO. 12 Series of 2022 Social Pension for Senior Citizens in the Municipality of Iba,	To provide opportunities for the Senior Citizens to access to the different programs and services of the government.	Local Social Pension Program	Implementatio n of Local Social Pension Program	2500 male and female senior citizen provided local social pension every semester, 2025.	2,452 Senior Citizens received their Local Social Pensions for the 1st semester respectively (455 Male, 495 Female)	11,800,000.00	6,306,000.00	MSWDO
		PD No, 442 Labor Code of the Philippines	To provide equal opportunity among male and female Grade 12 Graduating Students with career guidance counseling session	Career Fair for male and female Grade 12 Graduating students	Conduct of Career Fair to help individuals make informed decisions about their education, training, and career path	500 male and female Ibanians provided with guidance and support in choosing their career paths	500 male and female Grade 12 Graduating Students provided with guidance and support in choosing their career paths on February 25, 2025	115,000.00	94,025.00	PESO MO

		Proper Implementation of Early Childhood Care Development (ECCD) through Education RA 1081 and RA 6972 or Lacked training of day care workers/teachers Number of enrolled day care children - 370 (145Male/245 Female) Number of trainings attended - 2	To ensure the provision of quality education to preschool children.	Early Childhood Care and Development	Early Childhood Care and Development	18 Day Care teachers attended Training/Orientation on ECCD, Accreditation of Day Care Centers and ECCD Tools by the end of 4th Quarter 2025.	LGU Employees and Child Development Workers attended Training/Orientation/Seminars on ECCD and PEIRIDDEC 8 Child Development Centers accredited	120,000.00	62,980.00	MSWDO
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		RA 10121 The Philippine Disaster Act of 2010 Sec. 2 (j) Ensure that disaster risk reduction and climate change measures are gender responsive, sensitive to indigenous knowledge systems, and respectful of human rights; An average of 2-3 typhoons yearly affecting the municipality of Iba 200-300 families are affected by disasters/pand	To provide a gender responsive maximum care, assistance and services to individuals and families affected by disasters.	Disaster Response, Relief, Search & Rescue	Purchase of medicines, and medical supplies and biologics	Emergency medicines, and medical supplies and biologics purchased for victims of disasters during the pandemic and upon declaration of state of calamity (January to December 2025)	N/A	250,000.00	N/A	MDRRMO
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		Republic Act No. 10661 An Act Declaring November of Every Year as National Children's Month	To recognize the role of the children and promote child's right to survival, development, protection and participation age 3- 4 years	Observance of Children's Month Celebration	Conduct of Municipal, Provincial and Regional Children's Congress	Municipal, Provincial and Regional Children's Congress Conducted.	N/A	50,000.00	N/A	MSWDO
		Republic Act No. 10754 an act expanding the benefits and privileges of persons with disability (PWD) 1, 130 registered PWDs as of 1,130 (616Male 514Female) within the municipality as of Dec. 2020 An average of 100 new members increase yearly	To provide equal opportunities to PWDs with the benefits and privileges in the local programs and services	Persons With Disability Program	Printing/issuance of ID for PWDs	100 PWDs received Identification Cards by the end of December 2025	184 PWDs (93 Male and 91 Female) registered and received IDs by September 15, 2025	10,000.00	10,000.00	MSWDO

		<p>Republic Act No. 10754 an act expanding the benefits and privileges of persons with disability (PWD) 1, 130 registered PWDs as of 1,130 (616Male 514Female) within the municipality as of Dec. 2020 An average of 100 new members increase yearly</p>	<p>To provide equal opportunities to PWDs with the benefits and privileges in the local programs and services</p>	<p>Persons With Disability Program</p>	<p>Observance of National Disability Prevention and Rehabilitation Week</p>	<p>PWDs General Assembly conducted by the 2nd week of July 2025.</p>	<p>35 PWD members and officers attended the PWD General Assembly for the Disability Prevention Rehabilitation Week</p>	<p>55,000.00</p>	<p>23,750.00</p>	<p>MSWDO</p>
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		<p>Republic Act No. 10754 an act expanding the benefits and privileges of persons with disability (PWD) 1, 130 registered PWDs as of 1,130 (616Male 514Female) within the municipality as of Dec. 2020 An average of 100 new members increase yearly</p>	<p>To provide equal opportunities to PWDs with the benefits and privileges in the local programs and services</p>	<p>Persons With Disability Program</p>	<p>Provision of financial aid/transportation allowances for Municipal PWD officers</p>	<p>14 Municipal PWD officers (5 Female and 9 Male) provided financial aid/transportation allowances Quarterly for year 2025</p>	<p>14 Municipal PWD officers (5 Female and 9 Male) provided financial aid/transportation allowances from January to September 2025</p>	<p>258,000.00</p>	<p>193,500.00</p>	<p>MSWDO</p>
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		Republic Act No. 10754 an act expanding the benefits and privileges of persons with disability (PWD) 1, 130 registered PWDs as of 1,130 (616Male 514Female) within the municipality as of Dec. 2020 An average of 100 new members increase yearly	To provide equal opportunities to PWDs with the benefits and privileges in the local programs and services	Persons With Disability Program	Conduct of/attendance to meeting/conferences of PWD officers	4 Quarterly Meeting /conferences of PWD officers conducted every month of the quarter, 2025	PWD Officers conducted meeting as every last week of the month from January to September 2025	10,000.00	8,796.90	MSWDO
		SDG No. 16.9 Provide legal identity for all including birth registration Presence of unregistered births of males and females	To ensure civil registration of males and females	Birth Registration Assistance Project (BRAP)/Mobile Registration	Mobile Registration Campaign/ BRAP in 14 Barangays	200 female and 100 male late registrants were issued birth certificates	42 late registrants of Iba, Zambales registered during Civil Registration Caravan. 27 female and 24 male. July 01, 2025 (San Agustin) July 17-18, 2025.	20,000.00	15,540.00	LCRO & Mayor's Office
Subtotal A								60,902,000.00	36,553,499.00	

Total A (MOEE+PS+CO)							36,553,499.00	
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ORGANIZATION-FOCUSED										
"1 = Client-Focused 2 = Organization-Focused (Choose 1)"	"1 = Gender Issue 2 = GAD Mandate (Choose 1)"	"Gender Issue or GAD Mandate (Title / Description)"	GAD Objective	Relevant LGU Program or Project	"GAD Activity"	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual Cost or Expenditure	Variance or Remarks
GENDER ISSUE										
		Limited access of male and female LCRO employees to training opportunities or resources needed to perform their duties effectively, particularly in administrative, technical or leadership roles (time, facilities, equipment)	To be well-versed in the Civil Registration of the fact of birth/death/marriage/legal instrument/court decree and many more.	Capacity Building/Trainings for LCRO employees composed of 9 female and 2 males.	Capacity Building/Trainings for LCRO employees composed of 9 female and 2 males.	9 female and 2 male employees of LCRO attended Capacity Building/Trainings for LCRO employees.	N/A	40,000.00	N/A	LCRO
		Limited gender mainstreaming activity in the LGU	To facilitate/sustain gender mainstreaming in the LGU	Learning and Development Activities	GAD Cum Team Building Sessions/Workshop	300 male and female officials/employees attended gender sensitivity training	282 male and female officials/employees attended gender sensitivity training	2,500,000.00	2,500,000.00	OHRM

GAD MANDATE										
		Presidential Proclamation No. 1050, series of 1997	To provide opportunity to all LGU employees and officials to participate in the celebration of Civil Service Month	Observance of the Civil Service Month	<p>To conduct Employees Day</p> <p>To promote Healthy Lifestyle</p> <p>To conduct Employees community service</p> <p>To participate in Provincial/Regional Civil Service Month celebration</p>	<p>Conducted Employees Day on the last Friday of the month of September 2025</p> <p>Promoted Healthy Lifestyle by conducting ZUMBA every Friday of the month of September</p> <p>Conducted Employees Community Service through Coastal Clean Up Drive</p> <p>253 Male and 169 Female participated in the Provincial/Regional CS Month</p>	N/A	250,000.00	N/A	OHRM

		RA 10121 Rule 10, Section 3. "Education and Training of Employees of the Public Sector The public sector employees shall be trained in emergency response and preparedness with strong focus on gender responsiveness, sensitivity to indigenous knowledge systems and respect for human rights.	To increase capacity of male and female local responders to deal disasters both natural and human induced hazards including health related hazards.	Disaster Preparedness Capacity Development	Acquisition of Response Equipment for Health and Disaster Responders Conduct of Trainings: 1.Incident Command System 2.Emergency Operations Center 3.Basic Life Support and First Aid 4. Barangay Disaster Risk Reduction and Management Planning	Response Equipment procured and utilized Trainings conducted for both men and women local responders	Basic Incident Command System for barangay responders May 5-7, 2025 22 female, 15 male Emergency Operations Center (EOC) Training for LGU and Barangay Responders July 16-18, 2025 16 male, 15 female Firefighting Training July 29-31, 2025 25 male	300,000.00	386,815.00	MDRRMO
SUB-TOTAL								3,090,000.00	2,886,815.00	
TOTAL B (MOEE+PS+CO)									2,886,815.00	

ATTRIBUTE PROGRAMS

Title of LGU Program or Project	HGDG Design/Funding Facility/ Generic Checklist Score	Total Annual Program/ Project Budget	GAD Attributed Program/Project Budget
Total C			0
			63,992,000.00
GRAND TOTAL (A+B+C)			39,440,314.00

Prepared by:	Approved by:	Date:
LJAN E. AQUE, RSW CHAIRPERSON, GFPS TWG	IRENEA MANIQUIZ - BINAN Local Chief Executive	27/03/2025 DD/MM/YEAR