

ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET FY 2027

REGION	: REGION III - CENTRAL LUZON		TOTAL LGU BUDGET	: Php 524,505,189.60				
PROVINCE	: ZAMBALES							
CITY/MUNICIPALITY	: IBA (Capital)		TOTAL GAD BUDGET	: Php 74,008,000.00 (14.11%)				
Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	GAD Budget (6)			Lead or Responsible Office
					MOOE	PS	CO	
CLIENT-FOCUSED								
Gender Issue								
Prevalence of unmarried couples in Iba who are living together as husband and wife without the benefit of marriage Supporting Statistics Data: 467 unmarried couples who are living together as husband and wife without the benefit of marriage Source: LCRO DATABASE from March 2026 to May 2027	To ensure civil registration of marriage	Kasalang Bayan	Kasalang Bayan (Free Mass Wedding Conducted)	50 live-in couples joined the KASALANG BAYAN by end of February 2027	250,000.00	0.00	0.00	LCRO MAYOR'S OFFICE
Lack of awareness of male and female senior high school students on the importance of civil registration to obtain equal access to the basic services of the government	To increase awareness on Civil Registration Program among senior high school males and females	Information and Education Campaign	Conduct of Symposium: Poster making contest, Quiz-bee, and lecture.	300 females and 280 males senior high school students attended the symposia and became aware on Civil Registration Laws by end of December 2027	33,000.00	0.00	0.00	LCRO MAYOR'S OFFICE
Lack of knowledge on the roles and responsibilities of couples living together without the benefit of marriage on family life	To educate live-in couples on the "SHARED RESPONSIBILITY" between husband and wife on their roles in handling their families after their marriage and to create awareness on family planning methods	Pre Marriage Orientation	Pre Marriage Orientation of couples joining "Kasalang Bayan" 2027	50 pairs of unmarried couples attended Pre-Marriage Orientation by end of January 2027	28,000.00	0.00	0.00	LCRO MAYOR'S OFFICE POPCOM IBA

REGION	: REGION III - CENTRAL LUZON		TOTAL LGU BUDGET	: Php 524,505,189.60				
PROVINCE	: ZAMBALES							
CITY/MUNICIPALITY	: IBA (Capital)		TOTAL GAD BUDGET	: Php 74,008,000.00 (14.11%)				
Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	GAD Budget (6)			Lead or Responsible Office
					MOOE	PS	CO	
Low access of senior citizens to social services Active Registered Senior Citizens - 5,668 (3,076 Female/2,532 Male) as of December 2021 and an average of 600 new members yearly	To provide opportunities for the Senior Citizens to access to the different programs and services of the government.	Welfare Services for Senior Citizens	Observance of Senior Citizen's Week/ Wellness Activity for Senior Citizen	160 (53 male and 107 female) Senior Citizen officers/members per barangay participated in the conduct of Observance of Senior Citizen's Week /Wellness activity by October 2027	30,000.00	0.00	0.00	MSWDO
Low access of senior citizens to social services Active Registered Senior Citizens - 5,668 (3,076 Female/2,532 Male) as of December 2021 and an average of 600 new members yearly	To provide opportunities for the Senior Citizens to access to the different programs and services of the government.	Welfare Services for Senior Citizens	Provision of financial /transportation assistance to Senior Citizens	16 Federated Senior Citizen Officers (5 Male and 11 Female) provided with Monthly financial/Transportation Assistance for the year 2027	744,000.00	0.00	0.00	MSWDO
Low access of senior citizens to social services Active Registered Senior Citizens - 5,668 (3,076 Female/2,532 Male) as of December 2021 and an average of 600 new members yearly	To provide opportunities for the Senior Citizens to access to the different programs and services of the government.	Welfare Services for Senior Citizens	Printing and issuances of Senior Citizen's Identification Cards and Purchase Cards	600 new registered Senior Citizens (120 Male & 480 Female) received ID and Purchase Cards for the by the end of December 2027	10,000.00	0.00	0.00	MSWDO

REGION	: REGION III - CENTRAL LUZON		TOTAL LGU BUDGET	: Php 524,505,189.60				
PROVINCE	: ZAMBALES							
CITY/MUNICIPALITY	: IBA (Capital)		TOTAL GAD BUDGET	: Php 74,008,000.00 (14.11%)				
Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	GAD Budget (6)			Lead or Responsible Office
					MOOE	PS	CO	
Low awareness on gender and development of Ibanians.	To increase awareness on Gender and Development among target Ibanian participants in the 14 barangays.	Information Education Campaign as part of the LGUs GAD advocacy efforts	Production and distribution of advocacy materials on Gender & Development and conduct of symposium/orientation on the rights of women	At least 60 women and 0 men from the 14 barangays attended orientation on women's Rights and provided with advocacy materials on GAD within the 1st quarter of 2027.	25,000.00	0.00	0.00	MSWDO
Men, Women, and other vulnerable groups in the community have limited access to disaster risk information and are underrepresented in DRRM planning, leading to disaster preparedness activities that do not reflect their specific needs and roles.	To increase capability and awareness of target men, women and children on disaster preparedness	Disaster Preparedness Public Information, Education, Communication Campaign	Conduct of Health Education/Promotion and Information Dissemination on Natural, Human Induced and Health Hazards affecting the locality	450 males and 350 females joined in the 4 Quarters Title: National Simultaneous Earthquake Drill conducted (March, June, September and November of year 2027) Date: From the National DRRM Venue: Iba, Zambales 1 Fire Prevention Month (March 2027) Awareness Activity conducted IEC Materials distributed (July 2027)	200,000.00	0.00	0.00	MDRRMO MHO BFP
Unequal opportunities extended to men and women as farmers and fisher folks	To provide equal opportunity for women and men farmers and fisher folks in agricultural programs and services.	Crop Production, Protection Management & Development	Provision of High Quality Palay Seeds	1,200 male and 500 female farmers received quality palay seeds provided meals and snacks for the DA personnel within the 2 cropping seasons (Wet season from March to September and Dry Season from Sept. to December) 2027.	15,000.00	0.00	0.00	MAO
Unequal opportunities extended to men and women as farmers and fisher folks	To provide equal opportunity for women and men farmers and fisher folks in agricultural programs and services.	Crop Production, Protection Management & Development	Provision of Inorganic fertilizers/ soil ameliorants (LGU)	700 men and 400 women local beneficiary farmers received organic fertilizers (1bag @ 50kgs each beneficiary) within the 3rd to 4th Quarter of 2027.	1,000,000.00	0.00	0.00	MAO

REGION	: REGION III - CENTRAL LUZON		TOTAL LGU BUDGET	: Php 524,505,189.60				
PROVINCE	: ZAMBALES							
CITY/MUNICIPALITY	: IBA (Capital)		TOTAL GAD BUDGET	: Php 74,008,000.00 (14.11%)				
Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	GAD Budget (6)			Lead or Responsible Office
					MOOE	PS	CO	
Unequal opportunities extended to men and women as farmers and fisher folks	To provide equal opportunity for women and men farmers and fisher folks in agricultural programs and services.	Crop Production, Protection Management & Development	Provision of Inorganic fertilizers DA RFO 3	1,200 men and 500 women farmer national beneficiaries provided meals and snacks for the DA personnel during distribution of inorganic fertilizers within the 2nd to 4th Quarter of 2027.	15,000.00	0.00	0.00	MAO
Unequal opportunities extended to men and women as farmers and fisher folks	Zero case of rabies incident in the municipality	Livestock Protection Management & Development	Conduct targeted, gender-responsive anti-rabies vaccination campaigns in all barangays, prioritizing outreach to female-headed households, senior citizens, and other vulnerable pet owners through house-to-house or barangay-based services.	1,600 male and 1,200 female pet owners (dogs and cats) from all barangays vaccinated through house-to-house or mobile vaccination outreach programs by end of year 2027. (as scheduled per barangay)	200,000.00	0.00	0.00	MAO

REGION	: REGION III - CENTRAL LUZON		TOTAL LGU BUDGET	: Php 524,505,189.60				
PROVINCE	: ZAMBALES							
CITY/MUNICIPALITY	: IBA (Capital)		TOTAL GAD BUDGET	: Php 74,008,000.00 (14.11%)				
Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	GAD Budget (6)			Lead or Responsible Office
					MOOE	PS	CO	
Women, particularly solo parents, women victims-survivors of violence, pregnant and lactating mothers, and female-headed households in crisis situations, have limited access to financial and social support services due to economic dependence, caregiving responsibilities, and gender-based vulnerabilities. Likewise, men in crisis situations often face barriers in accessing assistance due to unemployment, underemployment, and social expectations that discourage help-seeking behavior. Supporting Statistics Data: - 325 cases of individuals in crisis situation are recorded monthly	To provide gender responsive assistance and services individuals and families in crisis situation.	Public Assistance and Community Affairs Services	Provision of Indigency assistance to deserving clienteles including those families of women and children victims of violence	100% of 5,000 target indigent clients (1,000 Male; 4,000 Female) in crisis situation received indigency assistance by the end of December 2027,	10,000,000.00	0.00	0.00	MO MSWDO
GAD Mandate								

REGION	: REGION III - CENTRAL LUZON		TOTAL LGU BUDGET	: Php 524,505,189.60				
PROVINCE	: ZAMBALES							
CITY/MUNICIPALITY	: IBA (Capital)		TOTAL GAD BUDGET	: Php 74,008,000.00 (14.11%)				
Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	GAD Budget (6)			Lead or Responsible Office
					MOOE	PS	CO	
Article V Section 29. Equal Access to Employment, Training and Promotion (Ordinance No. 07, Series of 2017 - LGU Iba GAD Code)	To provide employment opportunities through livelihood programs and entrepreneurial development activities with no gender preference/equal access.	Livelihood and Entrepreneurial Development and Skills Set Improvement	Implementation of Gender-Responsive Livelihood and Entrepreneurship Development Interventions through Entrepreneurship Development Training (EDT), Skills Enhancement Training, and Provision of Starter Kits to Increase Women's Access to Sustainable Livelihood, Employment, and Income-Generating Opportunities.	• 1 batch of Gender-Responsive Entrepreneurship Development Training (EDT) conducted for 60 beneficiaries (23 males and 37 females) from 6 associations/groups by October 2027; • 1 Livelihood Skills Training conducted for 60 beneficiaries (23 males and 37 females) from 6 associations/groups by November 2027; and • Starter kits and marketable goods provided to 6 eligible associations/groups by December 2027.	1,500,000.00	0.00	0.00	PESO MO DOLE
Equal Access for male and female students for temporary/short term employment :DOLE Department Order No. 175, series 2017, Sec. 3,k. Implementing Rules of RA 10917, 9547 and 7323, Otherwise known as the Special Program for Employment of Students (SPES)	To provide temporary/short term employment to poor but deserving students to augment their family's income to pursue their education.	Special Program for Employment of Students (SPES)	Implementation and supervision of Special Program for Employment of Students (SPES)	• Twenty (20) male students aged 15–30 years old provided with temporary or short-term employment through SPES by June 2027; • Thirty (30) female students aged 15–30 years old provided with temporary or short-term employment through SPES by June 2027; and • One hundred percent (100%) of qualified beneficiaries completed the employment period from May to June 2027 with DOLE counterpart funding.	350,000.00	0.00	0.00	PESO MO DOLE

REGION	: REGION III - CENTRAL LUZON		TOTAL LGU BUDGET	: Php 524,505,189.60				
PROVINCE	: ZAMBALES							
CITY/MUNICIPALITY	: IBA (Capital)		TOTAL GAD BUDGET	: Php 74,008,000.00 (14.11%)				
Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	GAD Budget (6)			Lead or Responsible Office
					MOOE	PS	CO	
PD No. 442 Labor Code of the Philippines	To provide equal opportunity among male and female Grade 10 & 12 Graduating Students with career guidance counseling session	Career Fair for male and female Grade 10 & 12 Graduating students	Conduct of a Gender-Responsive Career Fair for Male and Female Grade 10 and Grade 12 Students to Address Gender Stereotypes in Career Selection and Promote Equal Access to Education, Training, and Employment Opportunities.	400 male and 500 female Ibanians provided with guidance and support in choosing their career paths by the end of the 1st Quarter of CY 2027.	120,000.00	0.00	0.00	MO PESO/LYDO
Sub-total					14,520,000.00	0.00	0.00	
Total A (MOOE+PS+CO)					14,520,000.00			
ORGANIZATION-FOCUSED								
Gender Issue								
Limited access of male and female LCRO employees to training opportunities or resources needed to perform their duties effectively, Particularly in administrative, technical or leadership roles (time, facilities, equipment) Supporting Statistics Data: 11 existing personnel of LCRO Source: LCRO	To enhance the technical capacity and gender sensitivity of the 11 LCRO employees (disaggregated by sex) in processing and registration of the fact of birth, death, marriage, legal instruments, court decrees ensuring efficient delivery of civil registry services to the public.	Capacity Building/Trainings for LCRO employees composed of 9 female and 2 male.	Conduct of capacity-building activities and trainings on Gender and Development (GAD), Gender Sensitivity, Gender-Fair Language, Prevention of Sexual Harassment, Safe Spaces Act, and Gender-Responsive Civil Registration Services for Local Civil Registry Office (LCRO) personnel composed of nine (9) female and two (2) male employees.	9 female and 2 male employees of LCRO attended Capacity Building/Trainings for LCRO employees before end of 4th Quarter 2027	40,000.00	0.00	0.00	LCRO
GAD Mandate								

REGION	: REGION III - CENTRAL LUZON		TOTAL LGU BUDGET	: Php 524,505,189.60				
PROVINCE	: ZAMBALES							
CITY/MUNICIPALITY	: IBA (Capital)		TOTAL GAD BUDGET	: Php 74,008,000.00 (14.11%)				
Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	GAD Budget (6)			Lead or Responsible Office
					MOOE	PS	CO	
Magna Carta for Women : Chapter IV, SEC. 10. Women Affected by Disasters, Calamities, and Other Crisis Situations. – Women have the right to protection and security in times of disasters, calamities, and other crisis situations especially in all phases of relief, recovery, rehabilitation, and construction efforts. The State shall provide for immediate humanitarian assistance, allocation of resources, and early resettlement, if necessary. RA 10121 The Philippine Disaster Act of 2010 Sec. 2 (j) Ensure that disaster risk reduction and climate change measures are gender responsive, sensitive to indigenous knowledge systems, and respectful of human rights;	To provide opportunity to both men and women and those marginalized/vulnerable group to have access to their immediate needs especially during health emergencies and disasters	Disaster Response, Relief, Search & Rescue	Provision of relief assistance, search and rescue in response to disaster victims with special consideration to the arising needs of the most vulnerable group like women, senior citizens, children, person with disabilities.	Relief Assistance (family food packs such as :rice, canned goods, noodles, coffee, sugar, etc.) /Emergency Response provided to 500 target affected families/households (400 Female & 100 Male Household heads) during disasters and health emergencies from January to December 2027	750,000.00	0.00	0.00	MDRRMO

REGION	: REGION III - CENTRAL LUZON		TOTAL LGU BUDGET	: Php 524,505,189.60				
PROVINCE	: ZAMBALES							
CITY/MUNICIPALITY	: IBA (Capital)		TOTAL GAD BUDGET	: Php 74,008,000.00 (14.11%)				
Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	GAD Budget (6)			Lead or Responsible Office
					MOOE	PS	CO	
Magna Carta of Women RA 9710, (Sec. 13) Equal access and elimination of discrimination in education, scholarships and trainings.	To increase equal access to educational opportunity for deserving male and female college students through scholarship grants.	Scholarship grants	Provision of Semestral Scholarship Grants among deserving college students	Sixty-six (66) beneficiaries where 17 are males and 49 are females enrolled college students received scholarship grants by end of December 2027	5,500,000.00	0.00	0.00	MO
Magna Carta of Women RA 9710, (Sec. 13) Equal access and elimination of discrimination in education, scholarships and trainings.	To provide equal opportunity among male and female school - age children and youth to have access to educational assistance	Educational Assistance Program (Educational Materials & Financial)	1. Provision of school supplies/ books/ instructional materials / Periodicals and info. Tech Recourses to enroll Day care to Grade 10 pupils. 2. Financial Educational Assistance to Grade 11 to college students.	1. 100% of 7,985 total of identified where 3,900 Male & 4,085 Female are enrolled pupils in Day Care and Kinder to Grade 6 provided school supplies and other educational materials by the end of the year 2027. 2. 100% of 4561 total identified where 2113 males and 2448 females enrolled students from grade 7 to college received financial assistance in two semesters of 2027.	30,000,000.00	0.00	0.00	MO

REGION	: REGION III - CENTRAL LUZON		TOTAL LGU BUDGET	: Php 524,505,189.60				
PROVINCE	: ZAMBALES							
CITY/MUNICIPALITY	: IBA (Capital)		TOTAL GAD BUDGET	: Php 74,008,000.00 (14.11%)				
Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	GAD Budget (6)			Lead or Responsible Office
					MOOE	PS	CO	
MCW Chapter IV, SEC. 9. Protection from Violence. – The State shall ensure that all women shall be protected from all forms of violence as provided for in existing laws. Agencies of government shall give priority to the defense and protection of women against gender-based offenses and help women attain justice and healing.	To assist VAWC/OSAEC CSAEM victims-survivors against domestic violence	Social Protection Services for women and children in especially difficult circumstances	Social Protection Services for Women and Children in especially difficult circumstances	At least 20 clients from the 14 barangays (5 women/mother and 15 children- 10 Female & 5 Male) under especially difficult circumstances/ victims of violence received assistance at the end of December 2027 (medical, financial and welfare goods) Barangay recordings of interventions provided by VAWC Desk officers 100% of reported VAWC cases assisted and referred for Public Attorney's Assistance as needed	140,000.00	0.00	0.00	MSWDO PNP VAWC Desk Officers
MCW Rule IV SECTION 20. Women's Right to Health	To improve women's health and well-being delivery of quality maternal and newborn health services in the municipality	Maternal and Child Health Care Program	Provision of vitamin supplementation for pregnant (Ferrous sulfate, Folic Acid and Calcium Carbonate)	100% of 601 target pregnant women who consulted in the facility were provided with vitamin supplementation (Ferrous Sulfate + Folic acid tablet-180 tablets per pregnant woman and Calcium Carbonate-150 tablets per pregnant woman) from January to December 2027	100,000.00	0.00	0.00	MHO
MCW Rule IV SECTION 20. Women's Right to Health	To improve women's health and well-being delivery of quality maternal and newborn health services in the municipality	Maternal and Child Health Care Program	Participation in the Nutrition Month activity	Atleast 200 expectant mothers were educated regarding breastfeeding, nutrition, family planning, and maternal mental health during Nutrition Month (July 2027)	100,000.00	0.00	0.00	MHO

REGION	: REGION III - CENTRAL LUZON		TOTAL LGU BUDGET	: Php 524,505,189.60				
PROVINCE	: ZAMBALES							
CITY/MUNICIPALITY	: IBA (Capital)		TOTAL GAD BUDGET	: Php 74,008,000.00 (14.11%)				
Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	GAD Budget (6)			Lead or Responsible Office
					MOOE	PS	CO	
MCW Rule IV SECTION 20. Women's Right to Health	To reduce unplanned pregnancy and offer choices to couples on family planning.	Family Planning Program	Participation to Family Planning activities	50 unmet women of reproductive age participated in Family Planning activities in 2027	10,000.00	0.00	0.00	MHO
MCW Rule IV SECTION 20. Women's Right to Health	To reduce unplanned pregnancy and offer choices to couples on family planning.	Family Planning Program	Procurement and administration of injectable contraceptives	100% of 1,742 women in reproductive age who consulted in the facility for Family Planning services (DMPA) were provided with injectable contraceptive quarterly within the year 2027	30,000.00	0.00	0.00	MHO
MCW Rule IV SECTION 20. Women's Right to Health	To reduce unplanned pregnancy and offer choices to couples on family planning	Family Planning Program	Procurement and administration of oral contraceptive pills	100% of 1,702 women in reproductive age who consulted in the facility for Family Planning services were provided with monthly oral contraceptive pills (OCP) from January to December 2027	20,000.00	0.00	0.00	MHO
MCW Rule IV SECTION 20. Women's Right to Health	To increase access to quality medicines and products , towards attainment of universal health coverage	General Medical Services	Provision of Drugs and Medicines for Non-Communicable diseases, Nutrition, and General Medical Services to general population	100% of 14,061 patients (10,000 male and 15,000 female) served and provided with drugs and medicines based on morbidity request by end of December 2027	2,800,000.00	0.00	0.00	MHO
MCW Rule IV SECTION 20. Women's Right to Health	To increase the access of men and women to health services.	General Medical Services	Conduct Laboratory Services such as Blood Typing/Random Blood Sugar/ Complete Blood Count/ Blood Chemistry	100% (2,000 male and 2,000 female) of patients served and provided with Laboratory Services such as Blood Typing/Random Blood Sugar/ Complete Blood Count/ Blood Chemistry by the end of December 2027	800,000.00	0.00	0.00	MHO

REGION	: REGION III - CENTRAL LUZON		TOTAL LGU BUDGET	: Php 524,505,189.60				
PROVINCE	: ZAMBALES							
CITY/MUNICIPALITY	: IBA (Capital)		TOTAL GAD BUDGET	: Php 74,008,000.00 (14.11%)				
Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	GAD Budget (6)			Lead or Responsible Office
					MOOE	PS	CO	
MCW Rule IV SECTION 20. Women's Right to Health	To increase the access of men and women to oral health services.	General Medical Services	Conduct Oral and Dental Services such as Tooth Extraction, Fluoride application, Dental checkup	100% (1,000 male and 1,500 female) of patients served and provided with Oral and Dental Services such as Tooth Extraction, Fluoride application, Dental check-up by end of December 2027	100,000.00	0.00	0.00	MHO
MCW Rule IV SECTION 20. Women's Right to Health	To reduce the transmission of STD among the Most At Risk Population and lessen its impact at the individual, family, and community level.	Sexually Transmitted Diseases (STD) HIV AIDS Program	Conduct of SY Test & HIV Screening among Pregnant Women/ LGBTQI laboratory exams for STD screening	100% of pregnant women under MNCHN program and 100% of LGBTQI members who want to avail undergone SY Test and HIV screening by the end of December, 2027	50,000.00	0.00	0.00	MHO
MCW Rule IV SECTION 20. Women's Right to Health	To reduce the transmission of STD among the Most At Risk Population and lessen its impact at the individual, family, and community level.	Sexually Transmitted Diseases (STD) HIV AIDS Program	Public Education Awareness Campaign/ World AIDS day Celebration	Public Education Awareness Campaign conducted to 50 malea and 50 femalea with STI/HIV-AIDS Programs by end of December 2027	30,000.00	0.00	0.00	MHO
MCW Rule IV SECTION 20. Women's Right to Health	To increase awareness and early detection of Cervical Cancer and Breast Cancer to reproductive aged women (30-65 years old)	Non-Communicable Disease Prevention and Control Program (Cancer Prevention Program)	Conduct of Visual Inspection with Acetic Acid (VIA)	500 30-65 years old women were screened for Cervical Cancer thru VIA and Breast Cancer thru Clinical Breast Examination	30,000.00	0.00	0.00	MHO
MCW Rule IV SECTION 20. Women's Right to Health	To increase awareness, screen and manage ailments under Mental-Neuro developmental-Seizure Disorders	Non-Communicable Disease Prevention and Control Program (mhGAP and IGAP)	Conduct of consults for MNS disorder	100% (100 male and 50 female) cases on MNS were screened, managed, and monitored by the end of 2027.	20,000.00	0.00	0.00	MHO

REGION	: REGION III - CENTRAL LUZON		TOTAL LGU BUDGET	: Php 524,505,189.60				
PROVINCE	: ZAMBALES							
CITY/MUNICIPALITY	: IBA (Capital)		TOTAL GAD BUDGET	: Php 74,008,000.00 (14.11%)				
Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	GAD Budget (6)			Lead or Responsible Office
					MOOE	PS	CO	
MCW Rule IV SECTION 20. Women's Right to Health	To reduce the transmission of STD among the Most At Risk Population and lessen its impact at the individual, family, and community level.	National Tuberculosis Program	Public Education Awareness Campaign/ World TB day Celebration/ National Lung month Celebration	Public Education Awareness Campaign conducted to 50 males and 150 females by the end of December 2027.	50,000.00	0.00	0.00	MHO
MCW Rule IV SECTION 20. Women's Right to Health	To promote breastfeeding to all lactating mothers	Nutrition Program	Establishment of Lactation Station in Barangay Health Stations	Nine (9) Lactation Stations established in Barangay Health Stations and verified as functional by December 2027.	10,000.00	0.00	0.00	MHO
MCW Rule IV SECTION 20. Women's Right to Health	To provide equal opportunity for both male and female to access all nutrition program of the LGU	Nutrition Program	Celebration of Nutrition Month	1 Urban Gardening Activity in celebration of Nutrition Month, conducted on July 2, 2027, in the Municipal Gym (15 male and 20 female)	50,000.00	0.00	0.00	MHO
MCW Rule IV SECTION 20. Women's Right to Health	To provide equal opportunity for both male and female to access all nutrition program of the LGU	Nutrition Program	Feeding Program	100% (35 males and 25 females) of the target malnourished children were fed under the Feeding Program by June 2027	100,000.00	0.00	0.00	MHO
MCW Rule IV SECTION 20. Women's Right to Health	To provide equal opportunity for both male and female to access all nutrition program of the LGU	Nutrition Program	Access for preparation of nutritious food for the family through Urban gardening	100% of 36 target families with waitlisted (children-11 male & 25 female) have learned to prepare nutritious food through Urban gardening by June to July 2027	100,000.00	0.00	0.00	MHO

REGION	: REGION III - CENTRAL LUZON		TOTAL LGU BUDGET	: Php 524,505,189.60				
PROVINCE	: ZAMBALES							
CITY/MUNICIPALITY	: IBA (Capital)		TOTAL GAD BUDGET	: Php 74,008,000.00 (14.11%)				
Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	GAD Budget (6)			Lead or Responsible Office
					MOOE	PS	CO	
MCW Rule IV SECTION 20. Women's Right to Health	To provide equal opportunity for both male and female in nutrition program of the LGU	Nutrition Program	Provision of Barangay Nutrition Scholars (BNS) incentive	24 BNS (1 male and 23 female) received their incentives for January to December 2027	348,000.00	0.00	0.00	MHO
MCW Rule IV SECTION 20. Women's Right to Health	To provide equal opportunity for both male and female in all health program of the LGU	Subsidy to BHW	Provision of subsidy to Barangay Health Workers (BHW)	100% of the 141 target BHWs (2 Male and 139 Female) subsidized for January to December 2027	300,000.00	0.00	0.00	MHO
MCW Rule IV SECTION 20. Women's Right to Health	To promote blood donation to both male and female	Blood Donation Services	Mobile blood donation drive conducted	1% of total population (1,526 Female & 381 male) successfully bled by end of the year 2027	50,000.00	0.00	0.00	MHO
ORDINANCE NO. 12 Series of 2022 Social Pension for Senior Citizens in the Municipality of Iba,	To provide opportunities for the Senior Citizens to access to the different programs and services of the government.	Local Social Pension Program	Implementation of Local Social Pension Program	1,000 male and 1,500 female senior citizen provided local social pension every semester, 2027.	11,800,000.00	0.00	0.00	MO MSWDO

REGION	: REGION III - CENTRAL LUZON		TOTAL LGU BUDGET	: Php 524,505,189.60				
PROVINCE	: ZAMBALES							
CITY/MUNICIPALITY	: IBA (Capital)		TOTAL GAD BUDGET	: Php 74,008,000.00 (14.11%)				
Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	GAD Budget (6)			Lead or Responsible Office
					MOOE	PS	CO	
PCW-DILG-DBM-NEDA Joint Memorandum Circular 2024-01: Revised Guidelines on the Localization of the Magna Carta of Women 5.3.1.1. All LGUs shall formulate their annual GPBs within the context of their mandates to ensure gender mainstreaming in their policies, programs, and projects. GAD planning and budgeting shall be integrated into the regular activities of the LGUs, the cost of implementation of which shall be at least 5% of their total Annual Budgets. Supporting Statistics Data: 253 Male and 169 Female employees of LGU Iba Source: HRMO	To facilitate/ sustain gender mainstreaming in the LGU	Learning and Development Activities	GAD Cum Team Building Sessions/Workshop	166 male and 122 female officials/ employees attended gender sensitivity training by end of 1st Quarter 2027	2,500,000.00	0.00	0.00	OHRM
Presidential Proclamation No. 1050, series of 1997 Supporting Statistics Data: 253 Male and 169 Female employees of LGU Iba Source: HRMO	To provide opportunity to all LGU employees and officials to participate in the celebration of Civil Service Month	Observance of the Civil Service Month	To conduct Employees Day To promote Healthy Lifestyle To conduct Employees community service To participate in Provincial/Regional Civil Service Month celebration	Conducted Employees Day on the last Friday of the month of September, 2027 Promoted Healthy Lifestyle by conducting ZUMBA every Friday of the month of September Conducted Employees Community Service through Coastal Clean Up Drive 253 Male and 169 Female participated in the Provincial/Regional CS Month celebration	250,000.00	0.00	0.00	OHRM

REGION	: REGION III - CENTRAL LUZON		TOTAL LGU BUDGET	: Php 524,505,189.60				
PROVINCE	: ZAMBALES							
CITY/MUNICIPALITY	: IBA (Capital)		TOTAL GAD BUDGET	: Php 74,008,000.00 (14.11%)				
Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	GAD Budget (6)			Lead or Responsible Office
					MOOE	PS	CO	
Proper Implementation of Early Childhood Care Development (ECCD) through Education RA 1081 and RA 6972 or Lacked of training of day care workers/teachers Number of enrolled day care children - 370 (145Male/245 Female) Number of trainings attended - 2	To ensure the provision of quality education to preschool children.	Early Childhood Care and Development	Early Childhood Care and Development	18 Day Care teachers attended Training/Orientation on ECCD, Accreditation of Day Care Centers and ECCD Tools by the end of 4th Quarter 2027. Honorarium Accreditation Children's Congress Supplies	120,000.00	0.00	0.00	MSWDO
RA 10121 Rule 10, Section 3. "Education and Training of Employees of the Public Sector The public sector employees shall be trained in emergency response and preparedness with strong focus on gender responsiveness, sensitivity to indigenous knowledge systems and respect for human rights.	To increase capacity of male and female local responders to deal disasters both natural and human induced hazards including health related hazards.	Disaster Preparedness Capacity Development	Acquisition of Response Equipment for Health and Disaster Responders Conduct of Trainings: 1.Incident Command System 2.Emergency Operations Center 3.Basic Life Support and First Aid 4. Barangay Disaster Risk Reduction and Management Planning	Response Equipment procured and utilized for 31 Male and 5 Female Emergency Responders Trainings conducted for 42 Male and 28 Female local responders (January to December 2027)	1,640,000.00	0.00	0.00	MDRRMO MHO

REGION	: REGION III - CENTRAL LUZON		TOTAL LGU BUDGET	: Php 524,505,189.60				
PROVINCE	: ZAMBALES							
CITY/MUNICIPALITY	: IBA (Capital)		TOTAL GAD BUDGET	: Php 74,008,000.00 (14.11%)				
Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	GAD Budget (6)			Lead or Responsible Office
					MOOE	PS	CO	
RA 10121 The Philippine Disaster Act of 2010 Sec. 2 (j) Ensure that disaster risk reduction and climate change measures are gender responsive, sensitive to indigenous knowledge systems, and respectful of human rights; An average of 2-3 typhoons yearly affecting the municipality of Iba 200-300 families are affected by disasters/pandemic yearly	To provide a gender responsive maximum care, assistance and services to individuals and families affected by disasters.	Disaster Response, Relief, Search & Rescue	Purchase of medicines, and medical supplies and control measures for infectious diseases (EREID), zoonotic diseases including animal bites	3,000 various emergency medicines, 10 anti-venom vaccines, and 20 various types of medical supplies for victims of disasters, pandemic, and state of calamity procured for prepositioning (January to December 2027)	250,000.00	0.00	0.00	MDRRMO MHO

REGION	: REGION III - CENTRAL LUZON		TOTAL LGU BUDGET	: Php 524,505,189.60				
PROVINCE	: ZAMBALES							
CITY/MUNICIPALITY	: IBA (Capital)		TOTAL GAD BUDGET	: Php 74,008,000.00 (14.11%)				
Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	GAD Budget (6)			Lead or Responsible Office
					MOOE	PS	CO	
RA 10121, Sec. 16 Ensure equal participation of both men and women in the formulation and updating various Local Disaster Risk Reduction and Management Plans The BDRRMC shall be a regular committee of the existing BDC and shall be subject thereto. The punong barangay shall facilitate and ensure the participation of at least two (2) CSO representatives from existing and active community-based people's organizations representing the most vulnerable and marginalized groups in the barangay.	To enhance and recognize participation of men and women and all marginalized groups in the formulation and updating of various Local DRRM Plans	Disaster Preparedness Multi-Hazard Plan Development	Integrate gender-responsive approaches in the review and preparation of Community-Based Disaster Risk Reduction and Management (CBDRRM) Plans and contingency plans in all barangays, ensuring active participation of women, LGBTQIA+, elderly, and persons with disabilities (PWDs) in planning for specific disaster scenarios.	14 CBDRRM Plans prepared and reviewed by end of 2nd semester 2027	1,000,000.00	0.00	0.00	MDRRMO
REPUBLIC ACT NO. 10661 AN ACT DECLARING NOVEMBER OF EVERY YEAR AS NATIONAL CHILDREN'S MONTH	To recognize the role of the children and promote child's right to survival, development, protection and participation age 3- 4 years old	Observance of Children's Month Celebration	Conduct of Municipal, Provincial and Regional Children's Congress	Iba Municipal, Zambales Provincial and Central Luzon Regional Children's Congress (Title) in Iba, Zambales (Venue) conducted by end of October 2027 (Date) participated by 240 child development learners (48 Male & 192 Female)	50,000.00	0.00	0.00	MSWDO

REGION	: REGION III - CENTRAL LUZON		TOTAL LGU BUDGET	: Php 524,505,189.60				
PROVINCE	: ZAMBALES							
CITY/MUNICIPALITY	: IBA (Capital)		TOTAL GAD BUDGET	: Php 74,008,000.00 (14.11%)				
Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	GAD Budget (6)			Lead or Responsible Office
					MOOE	PS	CO	
Republic Act No. 10754 ANACT EXPANDING THE BENEFITS AND PRIVILEGES OF PERSONS WITH DISABILITY (PWD) 1, 130 registered PWDs as of 1,130 (616 Male/514Female) within the municipality as of Dec. 2020 An average of 100 new members increase yearly	To provide equal opportunities to PWDs with the benefits and privileges in the local programs and services	Persons With Disability Program	Printing/issuance of ID for PWDs	100 PWDs (30 Male & 70 Female) received Identification Cards by the end of December 2027	10,000.00	0.00	0.00	MSWDO
Republic Act No. 10754 ANACT EXPANDING THE BENEFITS AND PRIVILEGES OF PERSONS WITH DISABILITY (PWD) 1, 130 registered PWDs as of 1,130 (616 Male/514Female) within the municipality as of Dec. 2020 An average of 100 new members increase yearly	To provide equal opportunities to PWDs with the benefits and privileges in the local programs and services	Persons With Disability Program	Observance of National Disability Prevention and Rehabilitation Week	PWDs General Assembly (Title) in Iba, Zambales conducted by the 2nd week of July 2027 with 140 participants (56 Male & 84 Female)	22,000.00	0.00	0.00	MSWDO

REGION	: REGION III - CENTRAL LUZON		TOTAL LGU BUDGET	: Php 524,505,189.60				
PROVINCE	: ZAMBALES							
CITY/MUNICIPALITY	: IBA (Capital)		TOTAL GAD BUDGET	: Php 74,008,000.00 (14.11%)				
Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	GAD Budget (6)			Lead or Responsible Office
					MOOE	PS	CO	
Republic Act No. 10754 ANACT EXPANDING THE BENEFITS AND PRIVILEGES OF PERSONS WITH DISABILITY (PWD) 1, 130 registered PWDs as of 1,130 (616 Male/514Female) within the municipality as of Dec. 2020 An average of 100 new members increase yearly Supporting Statistics Data: 14 functional Barangay PWD Presidents Source: PWD Municipal Federation	To provide equal opportunities to PWDs with the benefits and privileges in the local programs and services	Persons With Disability Program	Provision of financial aid/transportation allowances for Municipal PWD officers	14 Municipal PWD officers (5 Female and 9 Male) provided financial aid/transportation allowances Quarterly for year 2027	258,000.00	0.00	0.00	MSWDO

REGION	: REGION III - CENTRAL LUZON		TOTAL LGU BUDGET	: Php 524,505,189.60				
PROVINCE	: ZAMBALES							
CITY/MUNICIPALITY	: IBA (Capital)		TOTAL GAD BUDGET	: Php 74,008,000.00 (14.11%)				
Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	GAD Budget (6)			Lead or Responsible Office
					MOOE	PS	CO	
Republic Act No. 10754 ANACT EXPANDING THE BENEFITS AND PRIVILEGES OF PERSONS WITH DISABILITY (PWD) 1, 130 registered PWDs as of 1,130 (616 Male/514Female) within the municipality as of Dec. 2020 An average of 100 new members increase yearly Supporting Statistics Data: 14 functional Barangay PWD Presidents Source: PWD Municipal Federation	To provide equal opportunities to PWDs with the benefits and privileges in the local programs and services	Persons With Disability Program	Conduct of/attendance to meeting/conferences of PWD officers	4 Quarterly Meeting /Conferences (Title) of PWD officers conducted every last month of the quarter for the year 2027, with 14 federated officers (5 Female and 9 Male)	10,000.00	0.00	0.00	MSWDO
SDG No. 16.9 Provide legal identity for all including birth registration Presence of unregistered births of males and females	To ensure civil registration of males and females	Birth Registration Assistance Project (BRAP)/Mobile Registration	Mobile Registration Campaign/ BRAP in 14 Barangays	200 female and 100 male applied for late Mobile Registration/BRAP from January-December 2027	50,000.00	0.00	0.00	LCRO
Sub-total					59,488,000.00	0.00	0.00	
Total B (MOEE+PS+CO)					59,488,000.00			
ATTRIBUTED PROGRAMS								
Title of LGU Program or Project		HGDG Design/ Funding Facility/ Generic Checklist Score	Total Annual Program/ Project Budget		GAD Attributed Program/Project Budget		Lead or Responsible Office	
Total C					0.00			
GRAND TOTAL (A+B+C)					74,008,000.00			

REGION	: REGION III - CENTRAL LUZON		TOTAL LGU BUDGET	: Php 524,505,189.60				
PROVINCE	: ZAMBALES							
CITY/MUNICIPALITY	: IBA (Capital)		TOTAL GAD BUDGET	: Php 74,008,000.00 (14.11%)				
Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	GAD Budget (6)			Lead or Responsible Office
					MOOE	PS	CO	
Prepared by:		Approved by:			Date:			
LJAN E. AQUE, RSW		IRENEA MANQUIZ-BINAN			11/06/2026			
Chairperson, GFPS TWG		Local Chief Executive			DD/MM/YEAR			