

Republic of the Philippines
MUNICIPALITY OF IBA
Province of Zambales



OFFICE OF THE SANGGUNIANG BAYAN

EXCERPT FROM THE JOURNAL OF THE 8TH REGULAR SESSION OF THE 13TH SANGGUNIANG BAYAN OF IBA, ZAMBALES HELD ON **AUGUST 27, 2025** AT THE MUNICIPAL SESSION HALL.

PRESENT:

HON. JOAN D. BALLESTEROS-ALBA, Vice Mayor and Presiding Officer

SANGGUNIANG BAYAN MEMBERS

HON. MARGIE M. NOVENO
HON. CARL ERIC B. RICO
HON. EDISON E. MARTINEZ
HON. SALVADOR R. REDONDO
HON. RAEDAG A. VILLAMIN JR.
HON. PAULO A. FORTIN
HON. EDGAR C. PAYUMO
HON. ALIRE JOHN T. FALLORIN
HON. RICHARD N. REDONDO, Liga ng mga Barangay President
HON. CARLOS MIGUEL R. VILLAMIN, SK Federation President

**ORDINANCE NO. 13-01
SERIES OF 2025**

AN ORDINANCE INSTITUTIONALIZING THE GRANTING OF INCENTIVES AND RECOGNITION TO ACADEMIC ACHIEVERS IN THE MUNICIPALITY OF IBA, PROVIDING GUIDELINES FOR ITS IMPLEMENTATION, AND APPROPRIATING FUNDS THEREFOR

*Authors & Principal Sponsors: **CARL ERIC B. RICO and MARGIE MANQUIZ-NOVENO***
*Co-sponsors: **CARLOS MIGUEL R. VILLAMIN, EDISON E. MARTINEZ, and***
ALIRE JOHN T. FALLORIN

WHEREAS, Section 1, Article XIV of the 1987 Philippine Constitution mandates that the State shall protect and promote the right of all citizens to quality education at all levels and shall take appropriate steps to make education accessible to all;

WHEREAS, the Constitution further recognizes the vital role of education in fostering patriotism and nationalism, accelerating social progress, and promoting total human liberation and development;

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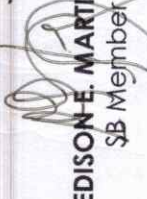
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WHEREAS, the Municipality of Iba highly values and acknowledges the outstanding academic performance of its students who bring honor and pride to the locality through exemplary scholastic achievements, success in professional examinations, and victories in academic competitions;

WHEREAS, it is the policy of the Municipal Government to promote and reward academic excellence as a means to inspire the youth to pursue higher educational attainment, enhance intellectual growth, and contribute to the socio-economic development of the municipality;

WHEREAS, distinctions such as cum laude, magna cum laude, summa cum laude, as well as topnotchers in board, bar, and physician licensure examinations, represent varying degrees of achievement founded on substantial and objective academic criteria, and therefore warrant proportionate recognition and incentives, in accordance with the principle of reasonable classification under the Equal Protection Clause of the Constitution;

WHEREAS, the institutionalization of a program granting incentives and recognition to academic achievers ensures sustainability, transparency, and inclusion in the Annual Investment Plan (AIP) and Annual Program of the Municipality of Iba;

NOW THEREFORE, be it ordained by the Sangguniang Bayan of Iba, in session duly assembled:

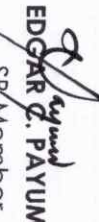
SECTION 1. TITLE – This Ordinance shall be known as the **“Iba Academic Achievers Incentives and Recognition Ordinance of 2025.”**

SECTION 2. DECLARATION OF POLICY – It is the policy of the Municipality of Iba to promote academic excellence and recognize outstanding achievement of its constituents. The LGU values the role of education in community development and seeks to reward students who bring honor to the municipality through exemplary scholastic and professional accomplishments.

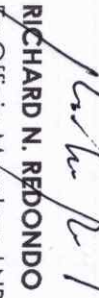
SECTION 3. DEFINITION OF TERMS – For the purpose of this Ordinance, the following terms shall be defined as follows:

1. **Academic Achievers** – refers to bona fide residents and registered voters of the Municipality of Iba, Zambales, who have demonstrated exemplary academic performance as established under Section 4 of this Ordinance.
2. **Annual Investment Plan (AIP)** – a document required under the Local Government Code that contains the yearly prioritized programs, projects, and activities of the local government unit, including the budget allocation for this Ordinance.
3. **Bar Examination Topnotchers** – individuals who have ranked within the top ten (10) highest places in the Bar Examination administered by the Supreme Court.
4. **Board Examination Topnotchers** – individuals who have ranked within the top ten (10) highest places in any PRC-administered licensure examination.


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5. **Bona Fide Residents** – refers to a natural person who have established actual, physical, and continuous residence within the territorial jurisdiction of the Municipality of Iba, Zambales for at least six (6) months preceding to the effectivity of this Ordinance, including those natural person who may be temporarily away for reasons of study or work but maintains their residence, familial ties, and official records in the Municipality as determined by residence certification and other documentary materials as may be required in this Ordinance.
6. **Latin Honors** – academic distinctions awarded to graduating students who have achieved high levels of tertiary scholastic excellence.
7. **Municipal Local Youth Development Office (MLYDO)** – the designated office within the Municipality of Iba tasked with leading the implementation, processing, and verification of applications under this Ordinance.
8. **Physician Licensure Examination Topnotchers** – individuals who have ranked within the top ten (10) highest places in the Licensure Examination for Physicians.
9. **Residency Certification** – an official certification issued by the Barangay or Municipal Government confirming that the applicant is a bona fide resident of Iba, Zambales.

SECTION 4. COVERAGE AND ELIGIBILITY

This Ordinance shall cover all academic achievers who are bona fide residents and registered voters of Iba, Zambales, enrolled in public or private schools, colleges, or universities within and outside the Municipality of Iba, and who have achieved any of the following distinctions:

Academic Distinctions

1. **Graduated with Latin Honors**
 - a. Cum Laude
 - b. Magna Cum Laude
 - c. Summa Cum Laude
2. **Top 10 Placers in PRC-administered Board Examinations.**
3. **Top 10 Placers in Bar Examinations** in the examination administered by the Supreme Court (SC) of the Philippines
4. **Top 10 Placers in the Physician Licensure Examination** in the examination administered by the Professional Regulation Commission (PRC) of the Philippines.

SECTION 5. INCENTIVES – Qualified academic achievers shall each receive monetary incentives as follows:

1. **Latin Honors Graduates:**
 - a. Cum Laude – ₱5,000
 - b. Magna Cum Laude – ₱10,000
 - c. Summa Cum Laude – ₱15,000
2. **Board Examination Topnotchers:** ₱30,000

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3. **Bar and Physician Licensure Examination Topnotchers: ₱50,000**

SECTION 6. DISQUALIFICATION. – Any student academic achiever who is found to have **submitted falsified documents or provided false information** in their application shall be **disqualified** from receiving incentives under this Ordinance. Such individuals shall also be **barred from future participation** in the Municipality of Iba's Academic Achievers Incentives Program.

SECTION 7. IMPLEMENTING AGENCY – The **Municipal Local Youth Development Office (MLYDO)** shall serve as the lead implementing office responsible for:

1. Processing applications and verifying documents;
2. Coordinating with schools, colleges, universities, and relevant agencies such as CHED, PRC, and the Supreme Court, if necessary;
3. Recommending the qualified beneficiaries to the Office of the Mayor for approval;
4. Preparing necessary documentation for fund release and monitoring implementation.

SECTION 8. DOCUMENTATION AND VERIFICATION – For the purpose of verification of the authenticity and validity of claims submitted by student academic achievers, all pertinent documentation shall be submitted to the MLYDO for verification. The MLYDO, in coordination with relevant agencies, shall confirm eligibility based on the following documentary requirements:

- a. Certified true copy of Transcript of Records and official graduation certification for Latin Honors graduates;
- b. Certification or official results from PRC or Supreme Court for Board, Bar, and Physician Topnotchers;
- c. Any other documents deemed necessary by the MLYDO to verify authenticity.

SECTION 9. IMPLEMENTING RULES AND REGULATIONS (IRR) – The **Municipal Local Youth Development Office (LYDO)** shall be responsible in formulating the Implementing Rules and Regulations (IRR) of this Ordinance within **sixty (60) days** from its effectivity.

The IRR shall provide detailed policies, guidelines, and procedures for the proper implementation of this Ordinance, including but not limited to:

1. Detailed eligibility criteria and residency requirements;
2. Procedures and timelines for submission, evaluation, and approval of applications;
3. Documentation and verification process;
4. Transparent and accountable fund release mechanism and scheduling of awarding ceremonies;
5. Publication of awardees and establishment of internal audit procedures;
6. Appeals and grievance mechanisms;
7. Observation of due process (notice and hearing) in falsification and disqualification cases;

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8. Periodic review and recommendations for program improvement.
9. And others that may be deemed necessary by the MLYDO.

The IRR shall take effect immediately upon approval by the Office of the Mayor and shall be made available to the public through posting in conspicuous places and official municipal information platforms.

SECTION 10. FUNDING SOURCE. - The necessary funds for the implementation of this Ordinance shall be allocated annually and included in the Annual Investment Plan (AIP) and Annual Program of the Municipal Government of Iba, subject to existing budgeting, accounting, and auditing rules and regulations.

SECTION 11. NON-DISCRIMINATION AND EQUAL PROTECTION CLAUSE. - This Ordinance shall be implemented in accordance with the principle of equal protection under the law. No qualified applicant shall be denied the benefits herein on the basis of gender, religion, disability, school of origin, or other unjustifiable classification. The incentives provided herein shall be granted based solely on merit and achievement as defined by the standards set forth in this Ordinance.

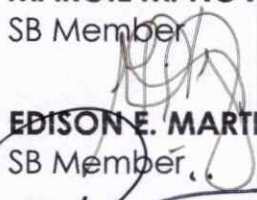
SECTION 12. SEPARABILITY CLAUSE. - If any part or provision of this Ordinance is declared unconstitutional or invalid, the other parts or provisions not affected thereby shall continue to be in full force and effect.

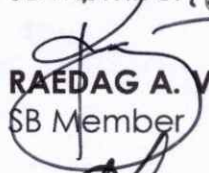
SECTION 13. REPEALING CLAUSE. - All ordinances, resolutions, executive orders, and other issuances, or parts thereof, which are inconsistent with the provisions of this Ordinance are hereby repealed or modified accordingly.

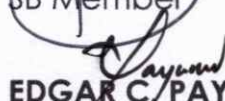
SECTION 14. EFFECTIVITY CLAUSE. - This Ordinance shall take effect after its approval and compliance with the posting and publication requirement prescribed under Republic Act 7160, otherwise known as the Local Government Code of 1991.

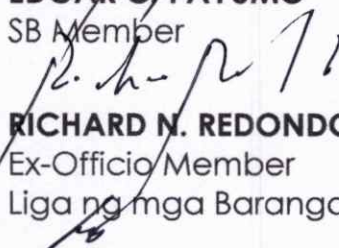
Enacted this 27th day of August, 2025.


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SB Member

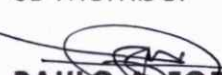

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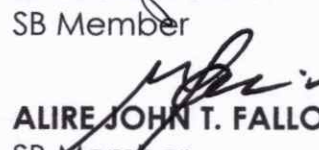

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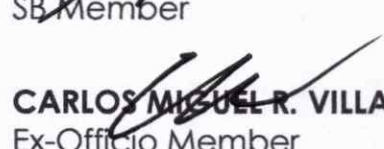

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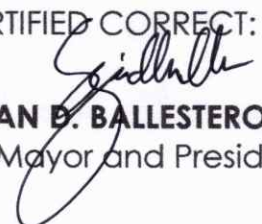

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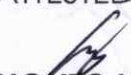

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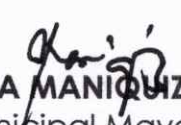
CERTIFIED CORRECT:


JOAN B. BALLESTEROS-ALBA
Vice Mayor and Presiding Officer

ATTESTED:


NOLITO V. BASUL
Secretary to the
Sangguniang Bayan

APPROVED:


HON. IRENEA MANQUIZ-BINAN
Municipal Mayor

DATE: _____

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