

RAEDAG A. VILLAMIN JR.
SB Member

Republic of the Philippines
MUNICIPALITY OF IBA
Province of Zambales



OFFICE OF THE SANGGUNIANG BAYAN

EXCERPT FROM THE JOURNAL OF THE 34TH REGULAR SESSION OF THE 13TH SANGGUNIANG BAYAN OF IBA, ZAMBALES HELD ON **MARCH 10, 2026** AT THE MUNICIPAL SESSION HALL.

PRESENT:

HON. JOAN D. BALLESTEROS-ALBA, Vice Mayor and Presiding Officer

SANGGUNIANG BAYAN MEMBERS

- HON. MARGIE M. NOVENO
- HON. CARL ERIC B. RICO
- HON. EDISON E. MARTINEZ
- HON. SALVADOR R. REDONDO
- HON. RAEDAG A. VILLAMIN JR.
- HON. PAULO A. FORTIN
- HON. EDGAR C. PAYUMO
- HON. ALIRE JOHN T. FALLORIN
- HON. RICHARD N. REDONDO, LNB
- HON. CARLOS MIGUEL R. VILLAMIN, SKF

**ORDINANCE NO. 13-23
SERIES OF 2026**

AN ORDINANCE PROVIDING FOR A COMPREHENSIVE YOUTH WELFARE AND DEVELOPMENT CODE OF THE MUNICIPALITY OF IBA, AND FOR OTHER PURPOSES

*Author: Kgwd. Carlos Miguel R. Villamin
Chairperson, Committee on Youth and Sports Development*

PREAMBULAR CLAUSES

Be it ordained by the Sangguniang Bayan of the Municipality of Iba, Zambales.

WHEREAS, Section 13, Article II of the 1987 Constitution recognizes the vital role of the youth in nation-building and mandates the State to promote and protect their physical, moral, spiritual, intellectual, and social well-being;

WHEREAS, Republic Act No. 8044 (Youth in Nation-Building Act) and Republic Act No. 10742 (Sangguniang Kabataan Reform Act of 2015) institutionalize youth participation in governance and development;

WHEREAS, the Municipality of Iba recognizes the need to adopt a comprehensive framework for youth welfare, development, protection, and empowerment,

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responsive to contemporary challenges, including disaster resilience and energy transition;

NOW THEREFORE, be it resolved to enact this ordinance.

Be it ordained by the Sangguniang Bayan of Iba, Zambales.

ARTICLE I GENERAL PROVISIONS

Section 1. Title. This Ordinance shall be known as the "Comprehensive Youth Welfare and Development Code of the Municipality of Iba."

Section 2. Declaration of Policy. It is the policy of the Municipality to:

- (a) Recognize youth as partners in governance and development.
- (b) Provide holistic programs for education, health, livelihood, leadership, and civic engagement.
- (c) Protect youth from abuse, exploitation, and discrimination.
- (d) Institutionalize youth participation in disaster resilience and energy transition.

Section 3. Objectives. This Youth Welfare and Development Code aims to:

- (e) Institutionalize youth representation in municipal governance.
- (f) Promote inclusive access to education, health, livelihood, and cultural opportunities.
- (g) Strengthen youth involvement in environmental stewardship and climate action.
- (h) Establish mechanisms for accountability and transparency in youth programs.

Section 4. Definition of Terms. For purposes of this Ordinance, "Youth" shall refer to persons aged 15–30 years old, consistent with RA 8044.

(a) **BULLYING** - refers to any severe or repeated use by one or more students of a written, verbal or electronic expression, or a physical act or gesture, or any combination thereof, directed at another student that has the effect of actually causing or placing the latter in reasonable fear of physical or emotional harm or damage to his property; creating a hostile environment at school for the other student; infringing on the rights of the other student at school; or materially and substantially disrupting the education process or the orderly operation of a school; such as, but not limited to the following:

- (a) Any unwanted physical contact between the bully and the victim, like punching, pushing, shoving, kicking, slapping, tickling, headlocks, inflicting school pranks, teasing, fighting, and the use of available objects as weapons;
- (b) Any act that causes damage to a victim's psyche, including practical jokes and/or emotional well-being;
- (c) Any slanderous statement or accusation that causes the victim undue emotional distress, like directing foul language or profanity at the target, name-calling, tormenting, and commenting negatively on the victim's looks, clothes, and body; and
- (d) Cyber-bullying or any bullying done through the use of technology or any electronic means.

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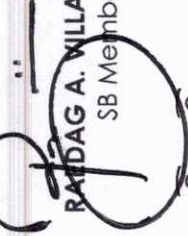
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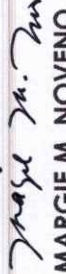
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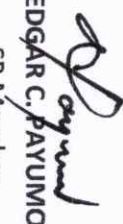

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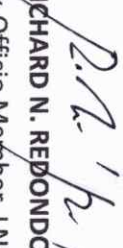

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- (b) CHILDREN IN CONFLICT WITH THE LAW (CICL) - anyone under 18 years old who encounters the justice system because of being suspected or accused of committing an offense.
- (c) COMMISSION - refers to the National Youth Commission.
- (d) DEVELOPMENT - the improved well-being, or welfare, of people and the process by which this is achieved; the sustained capacity to achieve a better life.
- (e) HAZING - refers to an initiation rite or practice as a prerequisite for admission into membership in a fraternity, sorority, or organization by placing the recruit, neophyte, or applicant in some embarrassing or humiliating situations such as forcing him to do menial, silly, foolish, and other similar tasks or activities or otherwise subjecting him to physical or psychological suffering or injury.
- (f) INDIGENOUS PEOPLE - refers to distinct descendants of the original inhabitants of a region who lived there before the arrival of other populations. In this case, they are the Aetas of Zambales.
- (g) IN-SCHOOL YOUTH - refers to all youth of school age, whether organized or not, presently enrolled with any educational, vocational institution, which includes but is not limited to the following school organizations (academic or non-academic), student government, fraternities, and sororities.
- (h) LGBT YOUTH - shall refer to all youth whose ages range from 15 to 30 years old who are lesbian, gay, bisexual, and transgender.
- (i) MINOR YOUTH - shall include all youth whose ages range from 15 to 17 years old.
- (j) OUT-OF-SCHOOL YOUTH (OSY) - refers to all youth of school age, whether organized or not, who are unable to avail themselves of the formal school system or who have dropped out of all levels of formal education.
- (k) SOLO PARENT - refers to those who fall under the category of a solo parent defined under Republic Act No. 8972, otherwise known as the "Solo Parents Welfare Act of 2000".
- (l) WOMEN YOUTH - shall refer to all youth whose ages range from 15 to 30 years old who are female.
- (m) WORKING YOUTH - refers to all youth whose ages range from 18 to 30 years old who are employed either on a regular or temporary basis.
- (n) YOUTH DEVELOPMENT OFFICER - refers to the person duly appointed or designated by the Local Chief Executive to serve as its agent in the Municipality with the tasks provided for in this Ordinance or as may be deemed necessary.
- (o) YOUTH EMPOWERMENT- refers to the provision, availability, and accessibility of opportunities, services and observance of human rights which enable the youth to actively participate and contribute to the political, economic, social, and cultural development of the nation as well as those which shall


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provide them equal access to ownership, management, and control of production, and material and informational resources and benefits in the family, community, and society.

- (p) **YOUTH MAINSTREAMING** - refers to the strategy for making youth's concerns and experiences integral dimensions of the design, implementation, monitoring, and evaluation of policies and programs in all political, economic, and societal spheres so that the youth benefit equally and inequality is not perpetuated. It is the process of assessing the implications to women and men of any planned action, including legislation, policies, or programs in all areas and at all levels
- (q) **YOUTH ORGANIZATION** - refers to those organizations whose membership/ composition is youth.
- (r) **YOUTH SERVING ORGANIZATIONS**- refers to those registered organizations whose principal programs, projects, and activities are youth-oriented and youth-related.
- (s) **YOUTH WITH DISABILITY** - refers to those youth who are suffering from restriction or different abilities, because of a mental, physical, or sensory impairment, to perform an activity in the manner or within the range considered normal for a human being.

ARTICLE II RIGHTS, DUTIES, AND RESPONSIBILITIES

Section 5. Rights of the Youth.

- (a) Right to education, health, employment, cultural enrichment, and safe recreation.
- (b) Right to participate in governance and decision-making.
- (c) Right to protection from abuse, exploitation, and discrimination.

Section 6. Duties of the Youth.

- (a) Uphold patriotism, civic responsibility, and respect for law.
- (b) Protect the environment and promote community resilience.
- (c) Participate actively in municipal programs and initiatives.

ARTICLE III INSTITUTIONAL MECHANISMS

Section 7. Local Youth Development Council (LYDC). There shall be a created Local Youth Development Council (LYDC) to be composed of the following:

- (a) Composition: SK Federation President (Chairperson), Youth organizations, NGOs, Municipal representatives.
- (b) Functions: Policy formulation, program coordination, monitoring, and evaluation.

Section 8. Local Youth Development Office (LYDO). In addition, there shall be a Local Youth Development Office (LYDO) to be:

- (a) Headed by a Youth Development Officer.
- (b) Responsible for program implementation, research, and reporting.

Section 9. Integration with Barangay Governance.

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(a) Ensure youth representation in barangay development councils and municipal planning bodies.

ARTICLE IV PROGRAMS AND SERVICES

Section 10. Education and Skills Development for the Youth of Iba. Scholarships, vocational training, digital literacy, and leadership camps.

10.1 ALTERNATIVE LEARNING SYSTEM. The Local Government shall encourage the less fortunate, and OSY earn their basic education diploma through the Alternative Learning System (ALS);

10.2 SCHOLARSHIPS FOR TECHNICAL AND VOCATIONAL COURSES. In partnership with the private sector, the Local Government shall provide scholarships for deserving OSY and underprivileged youth for training and seminars on technical and vocational courses;

10.3 YOUTH SPORTS PROGRAM. The Local Government shall set up a comprehensive and integrated sports development program for the youth to discover and develop excellent resident athletes that will bring pride and glory to the Municipality of Iba and to the country;

10.4 OSYs TO SPORTS. The Local Government shall direct the attention of OSY from gambling and drugs to sports, including health and fitness activities.

10.5 SPECIAL EDUCATION. SPED centers and schools shall be encouraged in the Municipality of Iba for the benefit of the special youth, and shall provide the needed support and assistance to capability building activities of SPED teachers;

10.6 BASIC LITERACY PROGRAM. The Local Government shall promote the Basic Literacy Program to eradicate illiteracy among OSY and underprivileged youth by developing basic literacy skills of reading, writing, and numeracy;

10.7 STOP DISCRIMINATION AGAINST LGBT YOUTH AT SCHOOL. The Local Government, in coordination with public and private educational institutions in the Municipality of Iba, shall endeavor to stop all forms of discrimination, especially in terms of admission, expulsion, and disciplinary actions, against LGBT youth at school;

10.8 ANTI-HAZING POLICY. The Local Government adheres to the policy to eradicate hazing involving in-school youth in all schools, public or private, within its territorial jurisdiction;

10.9 ANTI-BULLYING CAMPAIGN. To protect the youth, the Local Government shall ensure that anti-bullying policies are set up and made known to the public in all public and private schools within its territorial jurisdiction.

10.10 SPECIAL PROGRAM FOR THE YOUTH BELONGS TO THE INDIGENOUS COMMUNITIES.

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Section 11. Health and Well-being. Mental health support, reproductive health education, sports, and fitness programs.

- 11.1 **ACCESS TO MEDICAL SERVICES.** The Municipal Government shall endeavor to provide, if not, affordable but reliable medical services in local public hospitals and health centers. The Municipal Government shall be willing to provide incentives to private hospitals and medical service providers in the Municipality that will render free medical services to Ibanian residents, including the youth;
- 11.2 **AUGMENTING ACCESS TO MEDICAL SERVICES.** To ensure access to medical services and to promote employment of youth health workers, especially fresh graduates, the Local Government shall encourage the establishment and operation of health clinics, health centers, lying-in hospitals, and other allied medical services within the Municipality of Iba;
- 11.3 **HEALTH EDUCATION FOR ADOLESCENTS.** The Local Government shall join and support the National Government in providing age and development-appropriate reproductive health education to adolescents which shall be taught by adequately trained teachers, informal and non-formal educational system, and integrated in relevant subjects such as, but not limited to, values formation, knowledge and skills in self-protection against discrimination, sexual abuse and violence against women and children and other forms of gender based violence and teen pregnancy, physical, social and emotional changes in adolescents, women's rights and children's rights, responsible teenage behavior, gender and development, and responsible parenthood;
- 11.4 **ADDRESS MORTALITY AND MORBIDITY OF TEENAGE PREGNANCY AND WOMEN-RELATED ILLNESSES.** The Local Government, through the Municipal Health Department and Rural Health Unit of Iba, shall address the increasing mortality and morbidity of teenage pregnancy and all serious and life-threatening reproductive health conditions such as HIV and AIDS, breast and reproductive tract cancers, and obstetric complications prevalent among women youth;
- 11.5 **MATERNAL CARE FOR YOUNG WOMEN YOUTH.** The Local Government shall promote maternal health care for young mothers, including care for their children, by providing free prenatal and post-natal care, postpartum care, safe delivery, newborn screening, and basic vaccinations for infants in local public hospitals;
- 11.6 **REPRODUCTIVE HEALTH AND FAMILY PLANNING FOR THE YOUTH.** The Local Government shall educate the youth on reproductive health and family planning, and shall endeavor to help reduce the incidence of teenage pregnancy and pre-marital sex;
- 11.7 **ADDRESS OVERWEIGHT AND OBESITY AMONG THE YOUTH.** The Local Government shall promote and advocate a healthy lifestyle for the youth, both women and men, to non-communicable diseases such as overweight and obesity through the conduct of lifestyle modification seminars, fun runs, fitness classes and programs, and sports activities;
- 11.8 **SSS AND PHILHEALTH FOR THE WORKING YOUTH.** The Local Government shall ensure and monitor that private establishments and

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offices enroll their working youth in the SSS and Phil Health, and encourage that they be given health cards;

11.9 HIV/STD EDUCATION CAMPAIGN. The Local Government shall promote information and education on HIV and sexually transmitted diseases among the youth, men, women, and LGBT individuals, and encourage voluntary counseling and testing for all HIV victims;

11.10 OTHER SIMILAR DISEASES AWARENESS CAMPAIGN. The Local Government shall promote awareness campaigns to youth regarding other similar diseases to help prevent its spread.

Section 12. Livelihood and Employment. Entrepreneurship training, job placement, cooperative development. To provide the youth with livelihood and employment opportunities, the following purposes and projects shall be implemented.

12.1 MONITORING OF LABOR STANDARDS FOR WORKING YOUTH. The Municipality, through its designated inspectors and in coordination with the Municipal Social Welfare and Development Office (MSWDO), shall monitor the welfare of working youth within private business establishments to ensure they operate under humane and safe working conditions.

12.1.1 **Joint Monitoring:** The LGU shall conduct monitoring activities in a manner consistent with existing National-Local coordination protocols, focusing on the physical safety, sanitation, and health environments of the workplace.

12.2.1 **Referral System:** Any observed violations of the Labor Code of the Philippines or Republic Act No. 9231 (Anti-Child Labor Law) shall be formally referred to the DOLE Provincial Office for technical inspection and enforcement.

12.2 REGULAR CONDUCT OF JOB FAIRS. The Local Government, through the Public Employment Service Office (PESO), shall establish linkages with the private sector and companies for diverse job opportunities for the working youth;

12.3 HIGHLY EMPLOYABLE SKILLS TRAINING AND NON-FORMAL COURSES. The Local Government, through the various local agencies, shall provide the unemployed, undergraduate, and out-of-school youth (OSY) with highly employable skills training and non-formal courses geared towards local and overseas employment, through the Iba Manpower and Technical-Vocational Training Center;

12.4 CAREER ORIENTATION. The Local Government shall assist and guide in-school youth and new graduates on what career to pursue, given the demands of the market, through the conduct of career orientation seminars;

12.5 DAY-CARE AND BREASTFEEDING STATIONS. The Municipal Government shall encourage all private establishments and offices in Iba Municipal to provide day-care clinics and breastfeeding stations for young mothers-employees by allowing, as a business tax deduction from the gross income, the cost of establishing, operating, and maintaining day care clinics and breastfeeding stations;

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12.6 STOP DISCRIMINATION AT THE WORKPLACE. The Local Government shall endeavor to stop all forms of discrimination in whatever aspect of employment on all working youth-men, women, including the LGBTs, in the workplace, whether public or private.

12.7 Establishment of Suitable Livelihood and Entrepreneurship Program for the youth in collaboration with the Department of Labor and Employment (DOLE), Department of Trade and Industry (DTI), and Department of Social Welfare and Development (DSWD):

- (a) DTI – Youth Entrepreneurship Program.
- (b) DSWD – Sustainable Livelihood Program.
- (c) LGU IBA – Negosyo para sa Kabataan ng Iba.

Section 13. Civic Participations and Activities. The LGU of Iba shall endeavor to provide the Youth vital way to learn life skills, develop a sense of purpose, and advocate for the youth's future.

Section 14. Cultural Arts and Engagement. The LYDO shall initiate programs for arts promotion, heritage preservation, and volunteerism.

Section 15. Environmental Stewardship. Youth-led climate action, renewable energy awareness, and coastal and fisheries protection, and Solid Waste Management.

Section 16. Sangguniang Kabataan Service Recognition Program. The LGU through the LYDO shall organize and conduct a formal recognition and commendation program/ceremony for Sangguniang Kabataan (SK) officials, including the Chairperson and Members, who have successfully rendered and accomplished one full term of office (four years) without any derogatory record.

16.1 Plaque of Recognition: The Local Youth Development Office, in coordination with the Municipal Local Government Operations Officer (MLGOO), shall award a "Plaque of Recognition" to outgoing SK officials during the said program.

ARTICLE V PROTECTION AND WELFARE

Section 16. Safeguards. Prohibit child labor, trafficking, and substance abuse.

Section 17. Rehabilitation. Provide reintegration programs for at-risk youth.

Section 18. Safe Spaces. Establish youth centers, libraries, and recreational facilities.

ARTICLE VI DISASTER RESILIENCE AND ENERGY TRANSITION

Section 19. Youth in Disaster Preparedness.

- Youth shall be trained in emergency response, first aid, evacuation protocols, and relief operations.

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- Municipal Disaster Risk Reduction and Management Office (MDRRMO) shall integrate youth volunteers in disaster preparedness drills.

Section 20. Climate and Environmental Stewardship.

- Youth organizations shall lead coastal clean-ups, tree planting, and watershed protection.
- Youth shall be mobilized in climate adaptation projects, including mangrove rehabilitation and fisheries protection.

Section 21. Energy Transition Participation.

- Youth shall be engaged in renewable energy awareness campaigns, energy conservation programs, and community solar initiatives.
- The Municipality shall provide training on green technologies, sustainable agriculture, and eco-enterprise development.

Section 22. Institutional Linkages.

- The LYDC and LYDO shall coordinate with the MDRRMO, Municipal Environment and Natural Resources Office (MENRO), and national agencies for youth program integration.

ARTICLE VII FUNDING AND IMPLEMENTATION

Section 23. Appropriation. Not less than the equivalent of ten percent (10%) of the municipal development fund shall be allocated for youth programs either directly or by attribution.

Section 24. Partnerships. Encourage collaboration with NGOs, the private sector, and national agencies implementing youth development programs.

Section 25. Monitoring and Accountability. Annual reports, performance audits, and citizen feedback mechanisms.

ARTICLE VIII ENFORCEMENT AND PENALTIES

Section 26. Violations. Anyone violating the provisions of this Code shall be penalized in accordance with the provisions of RA 8044 or the Youth in Nation-Building Act.

Section 27. Administrative Remedies. Non-compliance by officials is subject to disciplinary action.

ARTICLE IX FINAL PROVISIONS

Section 28. Implementing Rules and Regulations (IRR). Within ninety (90) days from the effectivity of this Ordinance, the Municipal Youth Development Office (MYDO), in coordination with the Local Youth Development Council (LYDC), the Municipal Disaster Risk Reduction and Management Office (MDRRMO), and the Municipal Environment and Natural Resources Office (MENRO), shall promulgate

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the necessary Implementing Rules and Regulations (IRR) to operationalize the provisions of this Code.

The IRR shall:

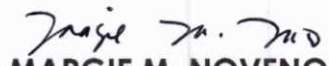
- (a) Translate statutory mandates into field-operational procedures.
- (b) Define program standards, monitoring tools, and reporting formats.
- (c) Establish coordination mechanisms with barangays, schools, NGOs, and national agencies.
- (d) Provide flexibility for periodic updates to reflect evolving realities in youth welfare, disaster resilience, and energy transition.

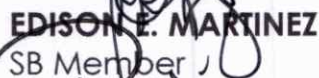
Section 29. Separability Clause. If any provision of this ordinance is declared invalid, other provisions shall remain in force, and in effect.

Section 30. Repealing Clause. All ordinances inconsistent herewith are hereby repealed or modified accordingly.

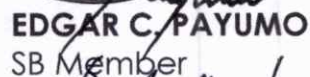
Section 31. Effectivity. This Ordinance shall take effect fifteen (15) days after publication and posting in conspicuous places within the Municipality.

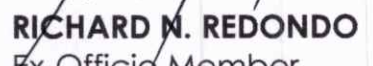
Enacted this 10TH day of March 2026.


MARGIE M. NOVENO
SB Member

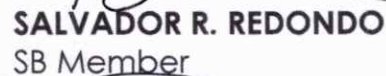

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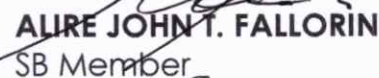

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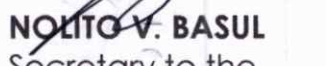

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SK Federation President

CERTIFIED CORRECT:


JOAN D. BALLESTEROS-ALBA
Vice Mayor and Presiding Officer

ATTESTED:


NOLITO V. BASUL
Secretary to the
Sangguniang Bayan

APPROVED:


HON. IREENA MANQUIZ-BINAN
Municipal Mayor

DATE: MAR 24 2026